

WESTERN RAILWAY

P.S.No.7/2011

Headquarter Office,
Churchgate, Mumbai-20

No. EP(PC)767/0

Date: 13.01.2011

To,

All DRMs / CWMs & Units Incharge

C/- Genl. Secy., WREU-GTR / WRMS-BCT.

C/ GS-All India SC/ST Rly Employees. Assn, W Zone, Mumbai

C/- GS-All India OBC Rly Empl. Assn, Mumbai


**Sub: Clarifications regarding pay fixation of existing Group 'D' Employees
in the revised pay structure.**

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A copy of Railway Board's letters No. PC-VI/2008/1/3/1 date 8.11.10 (PC-VI No. 236 and RBE No. 162/2010) is sent herewith for information, guidance and necessary action.

Copy of Bd's letter t. 2.1.09 referred to therein has been circulated vide this office letter dated 15.1.09 (P.S. No. 10/09).

Encl: As above.


(Rita Hemrajani)
For General Manager(E)

Copy of Railway Board's letter No. PC-VI/2008/1/3/1 date 8.11.10(PC-VI No. 236 and RBE No. 162/2010) addressed to the General Manager, All Zonal Railways and Production Units..

**Sub: Clarifications regarding pay fixation of existing Group 'D' Employees
in the revised pay structure**

Attention is invited to Railway Board's letter of even number dated 12.1.2009, wherein clarifications were provided regarding various aspects of placement of the existing Group 'D' employees in the revised pay structure.

2 As per the clarification at SL No. 1 of Railway Board's letter dated 12.1.2009, those regular Group 'D' employees who did not possess the minimum qualification and who have retired/died in harness between 1.1.2006 and date of notification of Revised Pay Rules, 2008 will be granted Pay Band -IS and the

(Rita Hemrajani)

grade pay corresponding to their pre-revised pay scale as notified in Railway Services (Revised Pay) Rules, 2008.

3. The aforesaid issue was raised in the 46th Ordinary Meeting of the National Council (JCM) held on 15th May, 2010 and the Staff Side had requested that, the cases relating to the non-matriculate class IV employees who retired or died between January 2006 and the date of Notification of Revised Pay Rules, without any re-training be re-considered and such employees should be granted the benefit by re-fixing their pension/family pension at par with those employees who were retrained and whose pay was fixed in PB-1 with grade pay of Rs 1800/-.

4. The request of Staff Side on the subject has been considered by the Government and it has been decided that the regular Group 'D' non-matriculate employees who died in harness or have retired between 1.1.2006 and the date of notification of Railway Services (Revised Pay) Rules, 2008 i.e., 4.9.2008, from the Railways would also be placed in PB-1 with grade pay of Rs. 1800 with effect from 1.1.2006. It should however be ensured that if any non-matriculate regular Group 'D' employees have been on leave due to which they could not be retrained they should be retrained immediately on joining duty.

5. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

(Rita Hemraj)
For General Manager

Copy of Railway Board's letter No. PC-VI/2008/311 dated 8.11.10 (PC-VI No. 288 and RBE No. 182/2010) addressed to the General Manager, All Zonal Railways and Production Units.

Sub: Clarifications regarding pay fixation of existing Group 'D' employees in the revised pay structure.

Attention is invited to Railway Board's letter of even number dated 12.1.2009, wherein clarifications were provided regarding various aspects of placement of the existing Group 'D' employees in the revised pay structure.

As per the clarification of Sl. No. 1 of Railway Board's letter dated 12.1.2009, those regular Group 'D' employees who did not possess the minimum qualification and who have retired in harness between 1.1.2006 and date of notification of Revised Pay Rules, 2008 will be granted Pay Band-18 and the