

WESTERN RAILWAY

P.S.No.20/2012

Headquarter Office,  
Churchgate, Mumbai-20

No. EP(P&A)352/0 Vol.III

Date: 06.03.2012

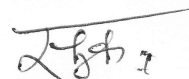
To,  
All DRMs / CWMs & Units Incharge,  
C/- Genl. Secy., WREU-GTR / WRMS-BCT.  
C/- GS-All India SC/ST Rly Employees. Assn,'W' Zone, Mumbai  
C/- GS-All India OBC Rly Empl. Assn, Mumbai.

Sub : Grant of Special Allowance for child care for women with disability.

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A copy of Railway Board's letter No.E(W) 2008/ED-2/5 dt.07.02.2012 (RBE No.18/2012 PX-VI No.283) is sent herewith for information, guidance and necessary action.

Encl: As above.



( S. Kademani )  
For General Manager(E)

RBE No. 18/2012  
PC-VI No. 283

भारत सरकार Government of India  
रेल मंत्रालय Ministry of Railways  
रेलवे बोर्ड (Railway Board)

No.E(W)2008/ED-2/5

New Delhi, Dated: 07-02-2012

The General Manager (P),  
All Indian Railways & PUs.

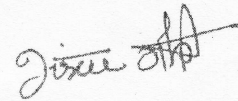
**Sub: Grant of Special Allowance for child care for women with disability.**

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Please refer to Railway Board's letter of even number dated 13.10.2008 regarding policy instructions on grant of special allowance for child care for women with disabilities admissible to Railway Servants, based on the recommendations of Sixth Central Pay Commission.

2. Now, DOP&T vide Office Memorandum No.12011/04/2008-Estt.(AL) dated 26-09-2011 has issued certain clarifications related to grant of special allowance for child care for women with disabilities admissible to Government employees. The same is circulated herewith for guidance of all concerned.

Please acknowledge receipt.



(Sanjay Gauri)  
Deputy Director Estt.(Welfare)II  
Railway Board

Encl : As above.

Contd....2/-

No.12011/04/2008-Estt.(AL)  
 Government of India  
 Ministry of Personnel, P.G. & Pensions  
 (Department of Personnel & Training)

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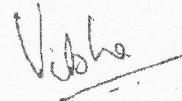
New Delhi, dated 26<sup>th</sup> September, 2011.OFFICE MEMORANDUM

Subject:-Grant of Special Allowance for child care for women with disability.

The undersigned is directed to refer to this Department's O.M. No.12011/04/ 2008-Estt.(AL) dated 11<sup>th</sup> September, 2008 on the above subject and to state that this Department has been receiving references from various Departments seeking further clarifications. The doubts raised are clarified as under:-

(i) Whether the women employees with disabilities shall be entitled for allowance at double the rates for multiple births at the time of first child birth?	No. In case of multiple births at the time of first child birth, the woman employee shall not be entitled to this allowance at double the rates for multiple births.
(ii) Whether the allowance would be admissible for the 3 <sup>rd</sup> child in case first two children i.e. if the first child (or for that matter the 2 <sup>nd</sup> child) expires before the attaining the age of two years?	It is clarified that the grant of Special Allowance for child care for women with disabilities is admissible for two years from the birth of the child so long as the woman employee does not have more than two surviving children.

Hindi version will follow.



(Vibha G. Mishra)  
 Director

To

All Ministries/Departments to the Govt. of India