

WESTERN RAILWAY

P.S.No.36/2012

Headquarter Office,  
Churchgate, Mumbai-20

No. EP (HRD)261/0 Vol.VII

Date: 05.04.2012

To,  
All DRMs / CWMs & Units Incharge,  
C/- Genl. Secy., WREU-GTR / WRMS-BCT.  
C/- GS-All India SC/ST Rly Employees. Assn,'W' Zone, Mumbai  
C/- GS-All India OBC Rly Empl. Assn, Mumbai.

Sub : Surrendering of higher grade posts  
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A copy of Railway Board's letter No.E(MPP) 2009/6/8 dated 23.03.2012 (R.B.E.No.39/2012) is sent herewith for information, guidance and necessary action.

The Railway Board's letters dated 6.3.2007 & 17.6.2011 mentioned therein are also reproduced.

  
( S. Kademani )  
Dy.CPO(HRD)  
For General Manager(E)

भारत सरकार  
रेल मंत्रालय (स्लैब घांटे)

आरबीई सं. 39/2012

सं. डी (एमपीपी)/2009/608

नई दिल्ली, दिनांक: 23.03.2012

महाप्रबंधक (कार्मिक),

रेल पान्थोय रूल और इन्चार्ज डिवीजन।

विषय: इन्चार्ज ग्रेड के पदों को सरेडर करना।

बोर्ड ने अपने 06.03.2007 के पत्र सं. डी (एमपीपी)/2005/1/54 वॉल्यूम-III (आरबीई सं. 32/2007) के तहत यह स्पष्ट किया है कि कर्मचारियों की पदोन्नति संबंधी संभावनाओं को प्रभावित करने वाले इन्चार्ज ग्रेड के पदों को सरेडर नहीं किया जाना है। उक्त बोर्ड के दिनांक 17.06.2011 के सामंजस्य पत्र द्वारा संशोधन किया था और यह स्पष्ट किया गया था कि इन्चार्ज ग्रेड के जो पद सरेडर किए गए हैं, उनके पदों के भ्रजन के विषय तथा लागू भाष्य आदेशों के अनुसार संशोधन बोर्ड के बोली को सुनिश्चित कर सकते हैं।

23 और 24 फरवरी, 2012 को स्लैब घांटे और ऑल इंडिया रेलवे मैन्युअल प्रेडिक्शन (आईआरएमए) के बोर्ड द्वारा किए गए संशोधन के तहत नई नियमों के अंतर्गत प्रोत्साहित किया गया है कि कर्मचारियों को सरेडर किया जाना है और दिनांक 06.03.2007 के पत्र (आरबीई सं. 32/2007) जारी होने के बाद जहां-जहां भी इन्चार्ज ग्रेड के पद सरेडर किए गए हैं और जिस प्रकदम इससे निम्नतर ग्रेड (केन्द्र पुनर्गठना के मामले को छोड़कर) में वास्तविक कर्मचारियों की पदोन्नति पर प्रतिकूल प्रभाव पड़ा हो तो सभी स्थितियों में इन्चार्ज ग्रेड के पदों को सरेडर किया जाए और केन्द्र के निम्नतर ग्रेड के पदों को प्रत्येकी करार में रेलवे के अंतर की भांति विना सरेडर किया जाए।

3. इसकी संशोधनी उपाय के रूप में अनुमति दी जा रही है। यह भी सुनिश्चित किया जाए कि भविष्य में इन्चार्ज ग्रेड के पदों को सरेडर करते समय आरबीई सं. 32-2007 में सुनिश्चित अनुदेशों को विना किसी संशोधन के अंतर्गत में पालन किया जाना है।

4. इसे रेलवे बोर्ड के सह वित्त की सहमति से जारी किया जा रहा है।

कृपया पावती दें।



(अनिल कुमार)  
उप निदेशक (एमपीपी)  
रेलवे बोर्ड



Government of India (Bharat Sarkar)  
Ministry of Railways (Rail Mantralaya)  
(Railway Board)

RBE. No. 39/2012

No. E(MPP)7009/6/8

Dated: 23.03.2012

The General Manager (P),  
All Indian Railways Including  
Production Units

**Sub: Surrendering of higher grade posts.**

Board vide their letter No.E(MPP)2005/1/54/Vol.III dated 06.03.2007 (RBE No.32/2007) have clarified that higher grade posts affecting promotional prospects of the staff are not to be surrendered. The same was reiterated vide Board's letter of even number dated 17.06.2011 and it was further advised that whatever surrender of higher grade posts has taken place the railways may create safety category posts as per extant orders as applicable for creation of new posts.

2. In pursuance of the discussions held in the PNM meeting between Railway Board and All India Railway men's Federation (AIRF) on 23<sup>rd</sup> and 24<sup>th</sup> February, 2012 it has been decided that instructions issued vide Board's letter dated 17.06.2011 (RBE No. 91/2011) stands withdrawn and wherever higher grade posts have been surrendered after the issue of the letter dated 06.03.2007 (RBE No. 32/2007) and which have led to promotions being adversely affected for staff working in the immediate lower grade (except in case of cadre restructuring) in all situations the higher grade posts may be restored and the post in the lowest recruitment grade from the cadre be surrendered without restoring to seeking difference of money value from the vacancy bank.

3. This is being allowed as a onetime measure. It may also be ensured that in future, while surrendering higher grade posts instructions contained in RBE No. 32/2007 are strictly followed without any deviation.

4. This issues with the concurrence of the associate finance of Railway Board.

Please acknowledge the receipt.

(Anil Wason)  
Dy. Director/MPP  
Railway Board

Government of India  
Ministry of Railways  
(Railway Board)

RBE No. 32/2007

No.E(MPP)2005/1/54/Vol.III

New Delhi, dated 12.02.07

The General Manager/CAO  
All Indian Railways Including  
Production Units.  
CORE/ Allahabad  
Metro Railway/ Kolkata  
COFMOW/ New Delhi  
The Director General ,RDSO/ Lucknow.

Sub:- Rightsizing the Indian Railways.

It has been observed that some of the Railways are resorting to surrender of higher grade/promotional quota vacancies. The matter was discussed during the PNM/AIRF meeting held on 18<sup>th</sup> and 19<sup>th</sup> January 2007 and it is clarified that higher grade posts, cannot be surrendered, in case the promotional prospects of staff are affected.

It is further clarified that normally posts in Safety categories should not be surrendered. However, the same may be done, subject to a review having been undertaken that the number of posts have reduced, or in case where due to application of benchmarking norms, technological upgradation, change in working system, etc. those posts are superfluous. In brief, the railways should review the strength of all categories of staff critically and rightsize accordingly.

  
(P. Ananth)  
Director(MPP)  
Railway Board

Government of India  
Ministry of Railways  
(Railway Board)

RBE/No. 91/2011

No.F(MPP)/2009/5/8.

New Delhi, dated 17.06.2011

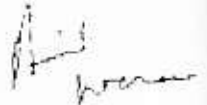
The General Manager (P)  
All Indian Railways Including  
Production Units

Sub: Surrendering of Higher Grade Posts.  
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In the PNM meeting held between Railway Board and All India Railwaymen's Federation on 21<sup>st</sup> & 22<sup>nd</sup> December, 2010 the issue of surrendering/creation of higher grade posts was discussed and it was informed that vide Board's letter No.E(MPP)/2005/1/54/Vol.III dated 6.3.2007 (RBE No.32/2007) higher grade posts affecting promotional prospects of the staff and safety categories are not to be surrendered. It was also advised in the said letter that Railways should review the strength of all categories of staff critically and rightsize accordingly.

Pursuant to the discussions held in the aforesaid PNM, the matter has been further reviewed and decided that whatever surrender of higher grade posts has taken place the railways, if felt necessary, may create safety category posts as per extant orders as applicable for creation of new posts.

Please acknowledge receipt.



(Anil Wason)  
Deputy Director, (MPP)  
Railway Board