

WESTERN RAILWAY

P.S.No.128/2012

Headquarter Office,  
Churchgate, Mumbai-20

No. E/DAR/240/0

Date: 21.12.2012

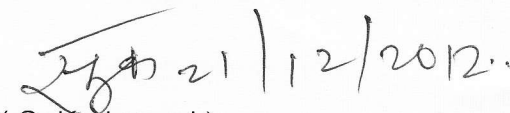
To,  
All DRMs / CWMs & Units Incharge,  
C/- Genl. Secy., WREU-GTR / WRMS-BCT.  
C/- GS-All India SC/ST Rly Employees. Assn,'W' Zone, Mumbai  
C/- GS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Complaints Committee to enquire into complaints of sexual harassment against Additional Secretaries and Secretaries to the Government of India – reconstitution of the Complaints Committee regarding.

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A copy of Railway Board's letter No.E(D&A) 2008 GS 1-6 dated 15.11.12 (RBE No.127/2012) is sent herewith for information, guidance and necessary action.

Encl: As above.

  
( S. Kademani )  
For General Manager(E)

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD

No.E(D&A) 2008 GS 1-6

New Delhi, dated: 15.11.2012


The General Managers (P),  
All Indian Railways and  
Production Units etc.,  
(As per standard list).

Sub: Complaints Committee to enquire into complaints of sexual harassment against Additional Secretaries and Secretaries to the Government of India- reconstitution of the Complaints Committee regarding.

Cabinet Secretariat had issued orders bearing No. 501/28/1/2008-C A.V dated 26.9.2008 constituting a Complaints Committee to inquire into the complaints of sexual harassment made against officers of the level of Additional Secretaries and Secretaries to the Government of India. Vide orders bearing No.501/IV/4/2010-VCC dated 9.11.2011 Cabinet Secretariat had inter alia extended the tenure of the Complaints Committee for a period of three years with effect from 26.9.2011.

The above orders have been circulated on the Railways vide Board's letters of even number dated 19.11.2008 and 30.3.2012. Cabinet Secretariat have now issued further orders bearing No. 501/IV/4/2010-VCC dated 17.9.2012 reconstituting the Complaints Committee. A copy of orders dated 17.9.2012 aforesaid is also enclosed for information.

Please acknowledge receipt.

  
(Harish Chander)

Dy. Director Establishment (D&A)  
Railway Board

No.E(D&A) 2008 GS 1-6

New Delhi, dated: 15.11.2012

Copy to:

1. The General Secretary, AIRF, 4 State Entry Road, New Delhi (with 35 spares)
2. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi (with 35 spares)
3. All Members, Departmental Council & National Council and Secretary, Staff Side, National Council, 13-C Ferozshah Road, New Delhi (with 60 spares).
4. The Secretary General, FROA, Room No. 256-A, Rail Bhavan, New Delhi (with 6 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhavan, New Delhi (with 6 spares).

भारत सरकार  
रेल मंत्रालय  
रेलवे बोर्ड

सं ई (डीएण्डए) 2008 जी एस 1-6

नई दिल्ली, दिनांक 15/11/2012

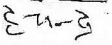
महाप्रबंधक (कार्मिक)  
सभी भारतीय रेलें एवं उत्पादन इकाइयों आदि  
(मानक सूची के अनुसार)

विषय:- भारत सरकार के अपर सचिवों और सचिवों के विरुद्ध यौन उत्पीड़न की शिकायतों की जाँच करने संबंधी शिकायत समिति - शिकायत समिति का पुनर्गठन करने के बारे में।

मंत्रीमंडल सचिवालय ने भारत सरकार के अपर सचिवों और सचिवों के स्तर के अधिकारियों के विरुद्ध की गई यौन उत्पीड़न की शिकायतों की जाँच करने के लिये शिकायत समिति गठित करने के संबंध में दिनांक 26/09/2008 के संख्या 501/28/1/2008 - सी ए.वी के आदेश जारी किए थे। मंत्रीमंडल सचिवालय ने दिनांक 09/11/2011 के संख्या 501/IV/4/2010 - वीसीसी के आदेशों के तहत अन्य बातों के साथ-साथ शिकायत समिति के कार्यकाल को दिनांक 26/09/2011 से तीन वर्ष की अवधि के लिये बढ़ाया था।

उपर्युक्त आदेश बोर्ड के दिनांक 19/11/2008 तथा 30/03/2012 के समसंख्यक पत्रों द्वारा रेलों को परिपत्रित किए गए हैं। मंत्रीमंडल सचिवालय ने शिकायत समिति का पुनर्गठन करने से संबंधित दिनांक 17/09/2012 के संख्या 501/IV/4/2010 वीसीसी द्वारा आगे और आदेश जारी किए हैं। दिनांक 17/09/2012 के उक्त आदेशों की प्रति भी सूचनार्थ संलग्न है।

कृपया पावती दें।

  
(हरीश चन्द्र)

उप निदेशक स्थापना (डी एण्ड ए)  
रेलवे बोर्ड

New Delhi, dated 17<sup>th</sup> September, 2012

ORDER No. 3

**Subject :** Reconstitution of the Complaints Committee to enquire into complaints of sexual harassment against Additional Secretaries and Secretaries to the Government of India

In continuation to this Secretariat's order No. 501/IV/4/2010-VCC dated 09-11-2011 and with the approval of the Prime Minister, it has been decided to nominate Ms. Kalpana Viswanath, Project Director/Senior Advisor, Gender Inclusive Cities Programme, Women in Cities International, Jagori as NGO member in place of Ms Indu Agnihotri, Senior Fellow, Centre for Women's Development Studies, for the remaining term of the Committee i.e. till 25-09-2014.

2. The composition of the Committee will, therefore, be as follows:

- |       |  |   |             |
|-------|--|---|-------------|
| (i)   | Ms. Rathi Vinay Jha,<br>Retired Union Tourism Secretary  | - | Chairperson |
| (ii)  | Ms. Anju Talukdar,<br>Executive Director, MARG, New Delhi  | - | Member      |
| (iii) | Ms. Kalpana Viswanath,<br>Project Director/Senior Advisor,<br>Gender Inclusive Cities Programme,<br>Women in Cities International, Jagori  | - | Member      |
| (iv)  | A senior officer with experience of the sector<br>or department to which the complaint relates<br>(to be nominated for each case separately<br>depending upon the Department/Ministry<br>to which the complaint relates) | - | Member      |

3. The Committee will proceed in accordance with guidelines laid down by the

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Supreme Court in the case of Visakha and others Vs State of Rajasthan and will be serviced by the Cabinet Secretariat.

  
17.9.2012  
(Alok Rawat)

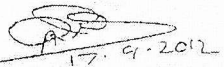
Secretary (Coordination & PG)

To

1. Ms Rathi Vinay Jha,  
Retired Union Tourism Secretary,  
405-B, The Laburnum, Sushant Lok I, Sector – 28  
Gurgaon – 122002.
2. Ms. Anju Talukdar,  
Executive Director, MARG,  
205-206, 2<sup>nd</sup> Floor, Shahpur Jat, New Delhi – 49.
3. Ms. Kalpana Viswanath,  
Project Director/Senior Advisor,  
Gender Inclusive Cities Programme,  
Women in Cities International, Jagori,  
B-114, Shivalik , Malviya Nagar, New Delhi-17

Copy to :

1. All Ministries/Departments of Government of India
2. All organisations under the control of Government of India other than Central Public Sector Undertakings
3. All Secretaries to the Government of India
4. PMO (Dr. Sharmila Mary Joseph K, Director) with reference to PMO I.D.note No.G-3(4)/2008-NGO dated 03-09-2012
5. Ms Indu Agnihotri, Sr. Fellow, Centre for Women's Development Studies.  
25, Bhai Vir Singh Marg, Gole Market, New Delhi – 110001.

  
17.9.2012  
(Alok Rawat)

Secretary (Coordination & PG)