

WESTERN RAILWAY

P.S.No.12/2014

Headquarter Office,
Churchgate, Mumbai-20

No. EP(HRD)/261/0 Vol.VII

Date: 13.02.2014

To,
All DRMs / CWMs & Units Incharge,
C/- Genl. Secy., WREU-GTR / WRMS-BCT.
C/- ZGS-All India SC/ST Rly Employees. Assn,'W' Zone, Mumbai
C/- ZGS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Rightsizing – Policy on Creation of Posts.

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A copy of Railway Board's letter No.E(MPP) 2012/1/10 dt.28.12.2012
(RBE No.147/2012) is sent herewith for information, guidance and necessary
action.

Encl: As above.



(U. V. Patel)
Dy.CPO(HRD)
For General Manager (E)



**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

RBE No. 147/2012

New Delhi, Dated: 28.12.2012

No. E(MPP)2012/1/10

The General Manager (P)
All Indian Railways &
Production Units
CORE/Allahabad
CAO/COFMOW
Metro Railway/Kolkata

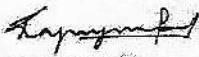
Director General
RSC/Vadodara
RDSO/Lucknow

Sub: Rightsizing – Policy on Creation of Posts

AIRF and NFIR during the PREM meeting have expressed apprehensions on creation of posts with reference to Board's letter dated 04.09.2012 (RBE 96/2012).

It is clarified that the Railway can create posts with matching saving only, on account of new organization and new assets like new trains, new locos, extra coaches, etc. as per Board's letter No.E(G)76 EC 2-7 dated 17.11.79 read with Board's letter's No.E(G)82 EC 2-2 dated 12.07.1984 and E(NG)II/91/PO/Genl./2 dated 24.06.1991 respectively. Board's letter No.E(G)2003 EC 2-3 dated 31.10.2003 deals with creation of posts for maintenance of rakes for new trains on matching savings basis falling which by debits from the vacancy bank, to be set off firsts by future credits. Board have further permitted DRM's to create posts in safety and operational categories on 1:1 basis for new assets as envisaged in Board's letter No. E(MPP)2003/1/88 dated 05.04.2006 with the approval of the General Manager.

Kindly acknowledge receipt.


(R.R. Prasad)
Executive Director (Trg. & MPP)
Railway Board