## WESTERN RAILWAY

P.S.No.28/2014

Headquarter Office, Churchgate, Mumbai-20

No. EP 830/0 Vol.VI

Date: 27.03.2014

To,
All DRMs / CWMs & Units Incharge,
C/- Genl. Secy., WREU-GTR / WRMS-BCT.
C/- Z\$S-All India SC/ST Rly Employees. Assn,'W' Zone, Mumbai
C/- Z\$S-All India OBC Rly Empl. Assn, Mumbai.

Sub: Cadre restructuring of Group 'C" cadres – duties & responsibilities.

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A copy of Railway Board's letter No.PC-III/2013/CRC/7 dt.19.03.2014 is sent herewith for information, guidance and necessary action.

Railway Board's letters referred therein have already been circulated under this office letters quoted below :-

Sr. No.	Rly.Bd's letter No.& date	Circulated under this office letter No. & date
1.	No.PC-III/2013/CRC/4 dtd.08.10.2013 (RBE No.102/2013)	No.EP 830/0 Vol.VI dtd.15.10.2013 (P.S.No.84/2013)

Encl: As above.

( U. V. Patel )
Dy.CPO(HRD)
For General Manager (E)

WESTERN RAILWAY

## GOVERNMENT OF INDIA / भारत सरकार MINISTRY OF RAILWAYS / रेल मंत्रालय RAILWAY BOARD / रेलवे बोर्ड

No: PC-III/2013/CRC/7

dated 19-03-2014

The General Manager (P), East Central Railway, Haiipur.

Sub:- Cadre restructuring of Group 'C' cadres - duties & responsibilities.

Ref:- Your office letter no. E/41/O/ECR/HJP dated 20-02-2014.

Please connect your office letter ibid wherein it was stated that as per para 7 of Board's letter no. PC-III/2013/CRC/4 dated 08-10-2013 (RBE No. 102/2013), the employeesbeing promoted on the higher scale of pay as a result of cadre restructuring will shoulder the basic functions, duffer and responsibilities attached to these posts but while upgrading these employees against the above restructuring order, difficulty in execution of job of the lower category is being felt es the employeesso promoted will shoulder higher responsibility and will not continue to shoulder responsibility of the present post.

The matter has been examined and it is reiterated that though the posts are being placed in higher scales of pay as a result of restructuring, the basic functions, duties and responsibilities attached to these posts at present will continue, to which should be added duties and responsibilities of greater importance. . . . .

This issues in consultation with Establishment Directorate & with the concurrence of Finance Directorate of this Ministry.

Director, Pay Commission-tl

Railway Board