## WESTERN RAILWAY

P.S.No.162/2014

Headquarter Office. Churchgate, Mumbai-20

No. E P 839/12 VOL.IV

Date:30.03.2015

To.

All DRMs / CWMs & Units Incharge,

C/- Genl. Secy., WREU-GTR / WRMS-BCT.

C/- ZS-All India SC/ST Rly Employees. Assn, 'W' Zone, Mumbai

C/- ZS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Posting of Government employees who have differently abled dependants-reg

A copy of Railway Board's letter No.E(NG) I-2014/TR/12 dated 10/12/2014 (RBE 137/2014) is sent herewith for information, guidance and necessary action.

Railway Board's letters referred therein has already been circulated under this office letters quoted below:-

Sr. No.	Rly.Bd's letter No and Date	Circulated under this office letter No
01	E(NG) I-2014/TR/12 date 01/08/2014 (RBE 85/2014)	EP 839/12/ VOL.IV dated 20/10/2014 (P.S.No. 111/2014)

Encl: As above.

(Sunil Bishnoi) SPO(HRD) For General Manager (E) भारत सरकार रेल मंत्रालय (रेलवे बोर्ड)

सं. ई(एनजी)।/2014/टीआर/12

नई दिल्ली, दिनांक10.12.2014

महाप्रबंधक (पी), सभी भारतीय रेलें एवं उत्पादन इकाइयां, (मानक सूची के अनुसार)

विषय:-ऐसे सरकारी कर्मचारियों, जिनके आश्रित इतर रूप से सक्षम हों, की तैनाती।

बोर्ड के दिनांक 01.08.2014 के समसंख्यक पत्र के तहत रेलों को परिपत्रित कार्मिक एवं प्रशिक्षण विभाग के दिनांक 06.06.2014 के कार्यालय ज्ञापन सं. 42011/3/2014-इस्ट (रिज.) के क्रम में, कार्मिक एंव प्रशिक्षण विभाग ने दिनांक 06.06.2014 के अपने पूर्ववर्ती का.जा. के पैरा 3 में यथा परिभाषित "डिसेबल्ड" शब्द का दायरा बढ़ा दिया है और उसमें "ऑटिज्म" को शामिल किया है। कार्मिक एंव प्रशिक्षण विभाग के दिनांक 17.11.2014 के का.जा. सं. 42011/3/2014-इस्ट (रिज.) की प्रतिलिपि सूचना एवं मार्गदर्शन के लिए संलग्न है।

कृपया पावती दें।

(एम.के.मीना)

उप निदेशक स्था(अराज.)

रेलवे बोर्ड

संलग्नकः यथोक्त

## GOVERNMENT OF INDIA (BHARAT SARKAR) MINISTRY OF RAILWAYS (RAIL MANTRALAYA) (RAILWAY BOARD)

No. E(NG)I-2014/TR/12

New Delhi, dated: 10/12/2014

The General Managers (P), All Indian Railways and Production Units (As per standard list).

Sub:- Posting of Government employees who have differently abled dependents- reg.

In continuation of Department of Personnel & Training's OM No. 42011/3/2014-Estt (Res) dated 06.06.2014 circulated to the Railways under Board's letter of even number dated 01.08.2014, DOP&T have further widened the scope of the term "disabled" as defined in para 3 of their earlier OM dated 06.06.2014 and have included "Autism" in it. A copy of DOP&T's OM No. 42011/3/2014-Estt (Res) dated 17.11.2014 is enclosed for information and guidance.

Please acknowledge receipt.

D.A.: As above

(M.K.Meena)
Deputy Director Estt.(N)
Railway Board.

No. E(NG)I-2014/TR/12

New Delhi, dated 10.12.2014

Copy forwarded to:-

- The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).
- The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhavan, New Delhi (35 copies).
- All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (5 spares).

## No.42011/3/2014-Estt.(Res.) Government of India Ministry of Personnel, Public Grievances and Pensions Department of Personnel & Training

North Block, New Delhi

Dated the 17th November, 2014

## Office Memorandum

Sub: Posting of Government employees who have differently abled dependents - reg.

The undersigned is directed to refer to this Department's OM of even number dated 06.06.2014 (copy enclosed) exempting a Government employee, who is also a care giver of disabled child, from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or Cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities.

- 2. The matter regarding the scope of 'disabled' has been examined in consultation with the Department of Disability Affairs. Considering the fact that the autism spectrum disorder child requires constant caregiver support and it would be imperative for the Government employees to take care of their autism spectrum disorder child on continuous basis, it has been decided to include 'Autism' in the term 'disabled', as defined in Para 3 of the above-mentioned O.M. dated 05.06.2014.
- 3. This issues with the approval of the MoS (PP).
- 4. All'the Ministries/Departments, etc. are requested to bring these instructions to the notice of all concerned under their control.

G. Sizevia

Encl: As above

(G. Srinivasan) Deputy Secretary to the Govt. of India

Tele: 23093074

70

All Ministries/Departments of the Government of India.

(ii) Department of Financial Services, Ministry of Finance, New Delhi, in respect of Public Sector Banks/Public Sector Insurance Companies.

(iii) Department of Public Enterprises, CGO Complex, New Delhi, in respect of Central

Public Sector Enterprises.

(iv) Railway Board/Union Public Service Commission/Tupreme Court of India/Election Commission/ LokSabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/President's Secretariat/Prime Minister's Office/Planning Commission/ C&AG.

(v) Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.

(vi) Office of the Chief Commissioner for Disabilities, Sarojini House, New Delhi.

Copy to: Tech. Director, NIC, DoP&T for uploading on the website of this Department.