# GOVERNMENT OF INDIA (BHARAT SARKAR) MINISTRY OF RAILWAYS (RAIL MANTRALAYA) (RAILWAY BOARD)

RBE No. 105/2014

No. E (NG)-II/2011/RR-1/14/CAiii.

New Delhi, Dated: 25/09/2014.

The General Manager (P).

All Zonal Railways/Production Units etc.

Chairman, Railway Recruitment Boards (RRBs)/Railway Recruitment Cells (RRCs)

<u>Sub</u>: Benefit of reservation to Ex-servicemen, who applies for various examinations/vacancies before joining civil posts/services in the Government job on civil side.

A copy of OM No. 36034/1/2014-Estt.(Res.) dated 14/8/2014 of Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, is enclosed herewith for information and compliance.

Please acknowledge receipt.

Encls.: As stated.

icls.: As stated. (Hindri Version will follow)

(Ravi Shekhar) Deputy Director Estt. (N)-II Railway Board Tel: 011-47843769.

New Delhi, Dated: 25/09/2014.

No. E (NG)-II/2011/RR-1/14/CAiii.

### Copy to:

- The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 (i) spares).
- The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (ii) (35 spares).
- (iii) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares). (iv)
- (v) The Secretary, RBSS, Group 'A' Officers' Association.
- The President, Railway Board Class II Officers' Association. (vi)
- (vii) The Secretary General, IRPOF.

- (viii) The Secretary, Indian Railways Class II Officers' Association.
- (ix) The Secretary, Railways Board Ministerial Staff Association.
- (x) The President, Railway Board Class IV Officers' Association.
- (xi) The General Secretary, AIRPF Association.
- (xii) The General Secretary, All India SC& ST Railway Employees Association, Room No-7, Rail Bhawan, New Delhi.
- (xiii) Chief Commissioner for Railway Safety, Lucknow.
- (xiv) Chief Administrative Officer, RCF/Raebareli Project, Kishanganj, Delhi-7

For Secretary Railway Board

Copy to: PSs to MR & MSR.

### Copy to: PSO/Sr.PPS/PPSs/PSs/PA to:

CRB, FC, MS, ML, ME, MT, MM, DG/RPF, Secretary, DG/RHS.

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EDE(N), EDCE(G), EDF(E), ED(Safety), EDV(A), EDE(RRB), EDE(Sports), ED(E&R), EDE(GC), EDE(Res), EDH(P), ED(T&MPP), EDE, EDPC-I, EDPC-II, EDF(BC), ED (ERP), Chairman/HRRC, JS, JS(G), JS(E), JS(C), DE(W), DE(P&A), DE(Res.), Dir. (MPP), DS(G), DF(E), DE(G), DE(GP), DE(LL), JDF(E), JDE(N)III, JDE(Rep), DDF(E) I, DDF (E)-III, DDE(R)-I, DDE (LR)-II. E(P&A)I & E(P&A)II, E(G), E(NG)I, E(Trg), E(MPP), F(E)I, F(E)-II, A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)-I & E(Rep)-III, E(Sports), E(W) Sec(E), FE(SpI), E(RRB), PC-III, PC-IV, PC-V & PC-VI, E(SCT)I & E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), PR, E(D&A), E(Co-op), Code Revision Cell/ Branches of Railway Board

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5.No11

# No.36034/1/2014-Estt.(Res.) Government of India Ministry of Personnel, Pubic Grievances and Pensions Department of Personnel and Training

North Block, New Delhi Dated the 14th August, 2014

## **OFFICE MEMORANDUM**

Sub: Benefit of reservation to Ex-servicemen, who applies for various examinations/vacancies before joining civil posts/ services in the Government job on civil side.

In terms of this Department's Notification No. 39016/10/79-Estt(C) dated 15<sup>th</sup> December, 1979 as amended from time to time and which was last amended vide Notification No. 36034/1/2006-Estt (Res) dated 4<sup>th</sup> October, 2012, the benefit of reservation to ex-servicemen is available at ten per cent of the vacancies in Group C posts and twenty per cent of the vacancies in Group D posts in all the Central Civil Services and posts. Benefit of reservation is also extended at ten per cent of the vacancies in the posts upto of the level of Assistant Commandant in all para-military forces to be filled by direct recruitment.

- 2. Vide this Department's O.M. No. 36034/27/84-Estt.(SCT) dated 02.05.1985, it was decided that once an ex-serviceman has joined the Government job on civil side after availing of the benefits given to him as an ex-serviceman for his re-employment, his exserviceman status for the purpose of re-employment in Government would cease. It was also decided that on his joining the civil employment, he would be deemed to be a civil employee and would accordingly be entitled to only such of the benefits like relaxation of age etc. as admissible to civil employees in the normal course. Vide this Department's O.M. No. 36034/21/87-Estt.(SCT) dated 07.11.1989, it was clarified that the instructions of 02.05.1985 shall not apply to those ex-servicemen who have been re-employed or are re-employed by private companies/autonomous bodies/ public sector undertakings/ government offices on casual/contract/temporary ad-hoc basis and who can be removed from such service at any time by their employer concerned.
- 3. An ex-serviceman at the time of his release or discharge from the armed forces normally applies for more than one vacancy, but in case he/she joins any civil employment due to early declaration of results/selection, he/she is not entitled for the benefit of reservation for ex-servicemen for subsequent employment. It has been brought to the notice of this Department that the aforesaid instructions are affecting the chances of ex-servicemen in the case of direct recruitment for subsequent suitable employment.
- 4. The matter has, therefore, been considered in consultation with Department of Exservicemen, Ministry of Defence. It has now been decided that if an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/undertaking to the concerned employer about the date-wise details of application

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for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-servicemen.

- 5. The above Orders shall take effect from the date of issue of this Office Memorandum.
- 6. All the Ministries/Departments are requested to bring the above instructions to the notice of all appointing authorities under their control, for information and compliance.

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(G. Srinivasan)

Deputy Secretary to the Government of India

Tele: 2309 3074

To

1. The Secretary, All Ministries/Departments of the Govt. of India.

- 2. The Secretary, Department of Ex-servicemen Welfare, Ministry of Defence, South Block, New Delhi.
- 3. The Secretary, Kendriya Sainik Board, R.K. Puram, West Block-V, New Delhi-110066, for wide publicity of this Office Memorandum.

4. The Secretary, Railway Board, Rail Bhawan, New Delhi

- 5. The Secretary, Department of Financial Services, Jeevan Deep Building, New Delhi in respect of Public Sector Banks and Public Sector Insurance Companies.
- 6. The Secretary, Department of Public Enterprises, CGO Complex, New Delhi in respect of Central Public Sector Enterprises.
- 7. The Secretary, Union Public Service Commission, Shahjahan Road, Dholpur House, New Delhi.
- 8. Prime Minister's Office/Cabinet Secretariat/Supreme Court of India/Election Commission of India/Lok Sabha Secretariat/Rajya Sabha Secretariat/ /Planning Commission.
- Office of the Comptroller & Auditor General of India, 10, Bahadur Shah Zafar Marg, New Delhi.
- 10. The Chief Commissioner for Persons with Disabilities, Sarojini House, 6, Bhagwan Das Road, New Delhi-110001.
- 11. The Chairman, Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi
- 12. All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions, and all attached/subordinate offices of this Ministry.
- 13. Information and Facilitation Centre, DOPT, North Block, New Delhi 20 copies

Copy to Director, NIC, DOPT – with a request to place this circular on the website of this Department, for information of all concerned.