

GOVERNMENT OF INDIA (भारत सरकार)  
MINISTRY OF RAILWAYS (रेल मंत्रालय)  
RAILWAY BOARD (रेलवे बोर्ड)

GM  
CPO Swd  
Dy. CPO (R) 18/1/13  
05/EP

RBE No. 01/2013  
New Delhi, dated 14/01/2013

S. No. PC-VI/309  
No. PC-V/2004/ACP/1

The General Managers  
All Indian Railways & PUs  
(As per mailing list)

NWR

**Subject:- Assured Career Progression Scheme (ACPS) for the Railway Employees - regarding.**

Please refer to Board's letter No. PC-V/99/I/1/1, dated 01-10-1999 on the above subject. Para-8 of the Annexure-1 of Board's above cited letter dt. 01-10-1999 provided as under:

"8. The financial upgradation under the ACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, there shall be no additional financial upgradation for the senior employee on the ground that the junior employee in the grade has got higher pay-scale under the ACP Scheme."

2. The ACP Scheme was applicable upto 31-08-2008 and was replaced by the Modified Career Progression Scheme (MACPS) with effect from 01-09-2008. As the revised pay scales are applicable w.e.f. 01-01-2006, those employees who received ACP between 01-01-2006 to 31-08-2008 got financial upgradation under ACP Scheme in the revised pay scales.

3. Instances of senior employees who got benefit under ACP Scheme prior to 01-01-2006 and are drawing less pay than their juniors who got benefits under ACP Scheme after 01-01-2006 (i.e. between 01-01-2006 and 31-08-2008) have been considered in consultation with DoP&T and it has been decided to allow stepping up of pay in such case where the senior, but for the pay revision on account of 6<sup>th</sup> CPC, would have continued to draw higher pay, subject to the following conditions:-

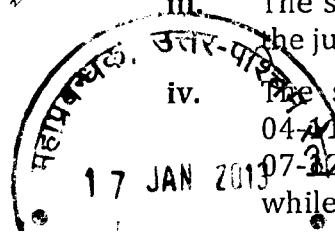
i. Both the junior and the senior Railway servants should belong to the same cadre and the posts in which they have been promoted/financially upgraded should be identical in the same cadre.

ii. The pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.

iii. The senior Railway servant should have been drawing equal or more pay than the junior before receiving ACP/Promotion.

iv. The stipulations as contained in DOPT's O.M. No.4/7/92-Estt.(Pay-I) dated 04-11-1993 circulated vide Board's letter No.F(E)-II/94/PAI/2, dated 07-12-1994 (RBE No.108/94) along with revision of pay scales may be observed while granting such a stepping up of pay.

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4. This issues with the concurrence of the Finance Directorate of the Ministry o. Railways.

5. Hindi version is enclosed.

{DoP&T's OM No.35034/1/97-Estt.(D), dt.4<sup>th</sup> October, 2012}




(N.P.Singh)

Dy. Director, Pay Commission-V  
Railway Board

**No. PC-V/2004/ACP/1**

Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways), New Delhi.

New Delhi dated 14/01/2013



For Financial Commissioner, Railways

**No.PC-V/2004/ACP/1**

New Delhi, dated 14/01/2013

**Copy forwarded to:-**

- 1) The General Secretary, NFIR, Room No.256-A, Rail Bhavan, New Delhi (with 35 spares)
- 2) The General Secretary, AIRF, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA
- 5) The Secretary, RBSS, Group 'A' Officers Association
- 6) The President, Railway Board Group 'B' Officers' Association
- 7) The Secretary General, All India RPF Association
- 8) The Secretary, Railway Board Ministerial Staff Association
- 9) The Secretary, Railway Board Class IV Staff Association
- 10) Railway Board Promottee Officers Association, Room No, 341-C, Rail Bhawan.
- 11) Secretary General, Indian Railway Promottee Officers Federation, Room No.268,R.B.



For Secretary, Railway Board

**Copy to:-**

1. The GMs, N.F. Railway (Const.),CAO, SR (Const.) and CR (Const.)
2. FA & CAOs, All Indian Railways, PUs, NFR (Const.), SR (Const.) & CR (Const.)
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and FA & CAO, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Director General, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai