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**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. E(NG)I-2014/TR/12

New Delhi, dated : 10/12/2014

The General Managers (P),
All Indian Railways and Production Units
(As per standard list).

Sub :- Posting of Government employees who have differently abled dependents- reg.

In continuation of Department of Personnel & Training's OM No. 42011/3/2014-Estt (Res) dated 06.06.2014 circulated to the Railways under Board's letter of even number dated 01.08.2014, DOP&T have further widened the scope of the term "disabled" as defined in para 3 of their earlier OM dated 06.06.2014 and have included "Autism" in it. A copy of DOP&T's OM No. 42011/3/2014-Estt (Res) dated 17.11.2014 is enclosed for information and guidance.

Please acknowledge receipt.

D.A.: As above


(M.K.Meena)

Deputy Director Estt.(N)
Railway Board.

No. E(NG)I-2014/TR/12

New Delhi, dated 10.12.2014

Copy forwarded to:-

1. The General Secretary, All Indian Railwaymen's Federation, Room No.253, Rail Bhavan, New Delhi (35 copies).
2. The General Secretary, National Federation of Indian Railwaymen, Room No.256-E, Rail Bhavan, New Delhi (35 copies).
3. All Members, Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, Federation of Railway Officers Association, Room No.256-A, Rail Bhavan, New Delhi (5 spares).

No.42011/3/2014-Estt.(Res.)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi
Dated the 17th November, 2014

Office Memorandum

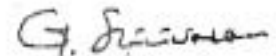
Sub: Posting of Government employees who have differently abled dependents - reg.

The undersigned is directed to refer to this Department's OM of even number dated 06.06.2014 (copy enclosed) exempting a Government employee, who is also a care giver of disabled child, from the routine exercise of transfer/rotational transfer subject to the administrative constraints. The word 'disabled' includes (i) blindness or low vision (ii) hearing impairment (iii) locomotor disability or Cerebral Palsy (iv) leprosy cured (v) mental retardation (vi) mental illness and (vii) multiple disabilities.

2. The matter regarding the scope of 'disabled' has been examined in consultation with the Department of Disability Affairs. Considering the fact that the autism spectrum disorder child requires constant caregiver support and it would be imperative for the Government employees to take care of their autism spectrum disorder child on continuous basis, it has been decided to include 'Autism' in the term 'disabled', as defined in Para 3 of the above-mentioned O.M. dated 06.06.2014.

3. This issues with the approval of the MoS (PP).

4. All the Ministries/Departments, etc. are requested to bring these instructions to the notice of all concerned under their control.



(G. Srinivasan)

Deputy Secretary to the Govt. of India

Tele: 23093074

Encl: As above

To

- (i) All Ministries/Departments of the Government of India.
- (ii) Department of Financial Services, Ministry of Finance, New Delhi, in respect of Public Sector Banks/Public Sector Insurance Companies.
- (iii) Department of Public Enterprises, CGO Complex, New Delhi, in respect of Central Public Sector Enterprises.
- (iv) Railway Board/Union Public Service Commission/Supreme Court of India/Election Commission/ Lok Sabha Secretariat/ Rajya Sabha Secretariat/ Cabinet Secretariat/ Central Vigilance Commission/President's Secretariat/Prime Minister's Office/Planning Commission/ C&AG.
- (v) Staff Selection Commission, CGO Complex, Lodhi Road, New Delhi.
- (vi) Office of the Chief Commissioner for Disabilities, Sarojini House, New Delhi.

✓ Copy to: Tech. Director, NIC, DoP&T for uploading on the website of this Department.