

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(Railway Board)**

**RBE No.54/2014**

**S.No. PC-VI/340**

**No. PC-VI/2011/IC/1**

**New Delhi, dated 22/05/2014**

**The GMs/CAOs(R),  
All Indian Railways & Production Units  
(As per mailing list)**

**Subject: Railway Services (Revised Pay) Rules, 2008- Clarification regarding  
fixation of pay under rule 13 in case of Running staff**

Please refer to para 3 of Board's letter No. PC-III/2003/CRC/6 dated 09.10.2003 (RBE No.177/2003) and PC-III/2004/CRC/7 dated 06.04.2004 (RBE No.78/ 2004) advising that the benefit of fixation of pay under Rule 1313 (FR22) (I) (a) (1) R-II would be no longer available in the case of movement from lower grade to higher grade in the non-functional situations where there is no change in duties as in the case of movement from Goods Guards to Sr. Goods Guards and Goods Drivers to Sr. Goods Driver etc. However, the benefit of fixation under above rule would be admissible in the cases of functional promotion such as Sr. Goods Guard to Passenger Guards and Sr. Goods Drivers to Passenger Drivers etc. though in identical scale of pay. The above methodology was in supersession of that advised vide Board's letter No. PCIII/93/CRC/1 dated 14.07.1993 (RBE No.106/93).

2. Consequent upon recommendations of 6<sup>th</sup> CPC as accepted by government, a new pay structure comprising running pay bands and Grade Pay has come into force w.e.f. 1.1.2006 and methodology of pay fixation in the revised pay structure is stipulated in Railway Services (Revised Pay) Rules, 2008 read with schedules circulated vide Board's letter No.PC VI/2008/I/RSRP/1 dated 11.09.2008 and various clarifications issued on subsequent dates. Further various Grades in the categories of Running staff ( in pre-revised scales Rs.5000-8000, 5500-9000 and 6000-9800) have been merged and provisional revised designations of merged grades have been issued vide Board's letter No. PC-VI/2008/I/1/1 dated 14.09.2010 (PC-VI No. 226; RBE No. 134/2010). Further a new component of 'Additional Allowance' has been introduced. Fixation of pay on promotion from one grade pay to another in revised pay structure effective from 01.01.2006 is governed by Rule 13 of RS (RP) Rules, 2008, which provides for benefit of one notional increment at the time of such fixation. Further, benefit of pay fixation as above has been permitted in certain specified situation of pay fixation from one category of running staff to another in same Pay Band and Grade Pay vide Board's letter No. PC VI/2011/IC/1 dated 12/09/2013 (PC VI-No. 317; RBE No.95/2013).



3. However, clarifications are being sought from various Railways regarding methodology of pay fixation to be followed in various functional and non-functional situations concerning running staff in revised pay structure effective from 1.1.2006. The issue has been under examination in consultation with Ministry of Finance/DOP&T and it is clarified that in various situations of fitment / promotion of Running staff in Revised pay structure, fixation of pay would be as follows:

S.No.	Position in 6 <sup>th</sup> CPC pay structure		
	Feeder category*	Fed/Promotional category*	Remarks
<b>LOCO PILOTS</b>			
1	Asstt.Loco Pilot PB1 GP Rs.1900	Sr. Asstt. Loco Pilot(Non functional) PB1 GP Rs. 2400	Promotional increment under Rule 13 of RS(RP) Rules, 2008 would be admissible
2	Sr.Asstt.Loco Pilot (Non-functional) PB1 GP Rs.2400	Loco Pilot (Shunting) Grade II PB1 GP Rs.2400	Functional promotion in same Pay Band / Grade Pay following non functional placement. Promotional increment under Rule 13 of RS(RP) Rules,2008 would <b>not</b> be admissible
3	Loco Pilot (Shunting) Grade II PB1 GP Rs.2400	Loco Pilot (Shunting) Grade I (Non Functional) PB2 GP Rs.4200	Promotional increment under Rule 13 of RS(RP) Rules, 2008 would be admissible
4	Loco Pilot (Shunting) Grade I (Non Functional) PB2 GP Rs.4200	Loco Pilot ( Goods) PB2 GP Rs.4200	Functional promotion in same Pay Band / Grade Pay following non-functional placement. Promotional increment under Rule 13 of RS(RP) Rules,2008 would <b>not</b> be admissible
5	Loco Pilot ( Goods) PB2 GP Rs.4200	Loco Pilot (Pass.) PB2 GP Rs.4200+ Rs.500 (Addl.Allowance)	<b>Benefit of promotional increment under Rule 13 of Revised Pay Rules, 2008 Rules permitted vide Board's letter No. PC VI/2011/IC/1 dated 12/09/2013.</b>
6	Loco Pilot (Pass.) PB2 GP Rs.4200+ Rs.500 (Addl.Allowance)	Loco Pilot (Mail) PB2 GP Rs.4200+ Rs.1000 (Addl.Allowance)	<b>Benefit of promotional increment under Rule 13 of Revised Pay Rules, 2008 Rules permitted vide Board's letter No. PC VI/2011/IC/1 dated 12/09/2013.</b>



<b>GUARDS</b>			
7	Asstt.Guard / Brakesman  PB1 GP Rs.1900	Sr.Asstt.Guard/ Sr.Brakesman (Non-functional)  PB1 GP Rs.2400	Promotional increment under Rule 13 of RS(RP) Rules, 2008 would be admissible
8	Sr.Asstt.Guard/ Sr.Brakesman (Non- functional)  PB1 GP Rs.2400	Goods Guard  PB1 GP Rs.2800	Promotional increment under Rule 13 of RS(RP) Rules, 2008 would be admissible
9	Goods Guard  PB1 GP Rs.2800	Sr. Goods Guard (Non- functional)  PB2 GP Rs.4200	Promotional increment under Rule 13 of RS(RP) Rules, 2008 would be admissible
10	Sr.Goods Guard (Non-functional)  PB2 GP Rs.4200	Sr.Passenger Guard  PB2 GP Rs.4200	Functional promotion in same Pay Band / Grade Pay following non-functional placement. Promotional increment under Rule 13 of RS(RP) Rules, 2008 would <b>not</b> be admissible
11	Sr.Passenger Guard  PB2 GP Rs.4200	Mail/Express Guard  PB2 GP Rs.4200+ Rs.500 (Addl.Allowance).	<b>Benefit of promotional increment under Rule 13 of Revised Pay Rules, 2008 Rules permitted vide Board's letter No. PC VI/2011/IC/1 dated 12/09/2013.</b>

(\* Provisional revised designations as per Board's letter No. PC-VI/2008/I/1/1 dated 14.09.2010 (PC No. 226; RBE 134/2010)

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

  
26/5/14  
(Vikram Gulati)

**Director, Pay Commission-II  
Railway Board.**

**No. PC-VI/2011/IC/1**

**New Delhi, dated 22/05/2014**

Copy (with 40 spares)) forwarded to Deputy Comptroller and Auditor General of India(Railway), Room No. 224, Rail Bhavan, New Delhi.

  
For Financial Commissioner, Railways.