

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
Railway Board (रेलवे बोर्ड)

S No. PC-VI/307
No. PC-V/2009/ACP/2

RBE No. 14-2/2012
New Delhi, dated 13/12/2012

The General Manager/OSDs/CAO/RI
All Indian Railways & PUs
(As per mailing list)

Sub - Grant of financial upgradation under MACP Scheme-Clarification reg.

References have been received from Zonal Railways seeking clarification as to what Grade Pay would be admissible under MACP Scheme to an employee holding feeder post in a cadre where promotional post is in the same Grade Pay. The matter has been examined in consultation with Department of Personnel & Training (DoP&T), the nodal department of the Government on MACP Scheme and it is clarified that ACP/MACP Schemes have been introduced by the Government in order to mitigate the problems of genuine stagnation faced by employees due to lack of promotional avenues. Thus, financial upgradations under ACP/MACP Schemes CANNOT be to higher Grade Pay than what can be allowed to an employee on his normal promotion. In such cases financial upgradation under MACP Scheme would be granted to the same Grade Pay.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways

Hindi version is enclosed.

Dy. Secy/RP
Circulate R.
4/1/13

Chos/Policy
20/1/13


2/1/13



(N. P. Singh)
Dy. Director/ Pay Commission-V
Railway Board

No. PC-V/2009/ACP/2
Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India
(Railways), New Delhi

New Delhi, dated 13/12/2012

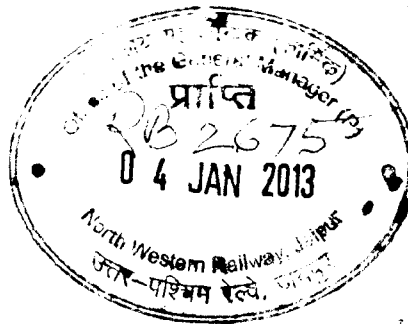

For Financial Commissioner, Railways

New Delhi, dated 13/12/2012

No. PC-V/2009/ACP/2

Copy forwarded to:-

- 1) The General Secretary, NFIR, Room No 256 A, Rail Bhavan, New Delhi (with 35 spares)
- 2) The General Secretary, ARI, Room No. 253, Rail Bhavan, New Delhi (with 35 spares)
- 3) The Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
- 4) The Secretary General FROA
- 5) The Secretary, RBSS, Group 'A' Officers Association



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GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS

Railway Board

S.No.PC-VI/307

RBE No.142/2012

No.PC-V/2009/ACP/2

New Delhi, dated 13/12/2012.

The General Manager/OSDs/CAO(R)

All Indian Railways & PUs

(As per mailing list)

Sub:-Grant of financial up-gradation under MACP Scheme-
Clarification reg.

References have been received from Zonal Railways seeking clarification as to what Grade Pay would be admissible under MACP Scheme to an employee holding feeder post in a cadre where promotional post is in the same Grade Pay. The matter has been examined in consultation with Department of Personnel & Training (DOP&T), the nodal department of the Government on MACP Scheme and it is clarified that ACP/MACP Schemes have been introduced by the Government in order to mitigate the problems of genuine stagnation faced by employees due to lack of promotional avenues.

Thus, financial up-gradations under ACP MACP Schemes CANNOT be to higher Grade Pay than what are be allowed to an employee on his normal promotion. In such cases financial up-gradation under MACP Scheme would be granted to the same Grade Pay.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Hindi version is enclosed.

Sd-

(N.P. Singh)

Dy. Director/Pay Commission-V
Railway Board.