

WESTERN RAILWAY

P.S.No.2/2012

Headquarter Office,
Churchgate, Mumbai-20

No. EP 839/0 Vol.V

Date: 16.01.2012

To,
All DRMs / CWMs & Units Incharge,
C/- Genl. Secy., WREU-GTR / WRMS-BCT.
C/- GS-All India SC/ST Rly Employees. Assn,'W' Zone, Mumbai
C/- GS-All India OBC Rly Empl. Assn, Mumbai.

Sub Grant of financial upgradation under MACP Scheme.

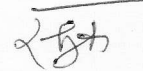
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A copy of Railway Board's letter No. PC-V/2009/ACP/2 dated 29.12.2011 is sent herewith for information, guidance and necessary action.

Railway Board's letter No.PC-V/2009/ACP/2 (PC-VI-110) dated 10.06.2009 (RBE No.101/2009) mentioned therein has been circulated under this office letter No.EP 839/0 Vol.IV

No.E/PC/767/0 Sr.No.99 dated 18.06.2009 (P.S.No.109/2009).

Encl: As above.



(S. Kademani)
For General Manager(E)

Copy of Railway Board's letter No. PC-V/2009/ACP/2 dated 29.12.2011 addressed to the General Manager, All Indian Railways and Others.

Sub Grant of financial upgradation under MACP Scheme.

In Board's office several references from Zonal railways have been received seeking guidelines regarding admissibility of financial upgradations under MACP Scheme.

In this connection, attention is invited to Para-1 of Annexure to Board's letter dated 10.06.2009 (RBE No.101/2009), wherein it is mentioned that the MACP Scheme envisages three financial upgradations counted from the direct entry grade on completion of 10, 20 and 30 years of regular service respectively.

Financial upgradation under the Scheme is admissible wherever an employee has spent 10 years continuously in the same Grade Pay. It is, thus, evident that 1st financial upgradation would be admissible on completion of 10 years of regular service from the date of actual joining of the post in the entry grade, 2nd financial upgradation on completion of 20 years service from the date of initial appointment or 10 years from the date of 1st financial upgradation / promotion, whichever is earlier, and 3rd financial upgradation would be admissible on completion of 30 years service from the date of initial appointment or 10 years from the date of 2st financial upgradation / promotion, whichever is earlier, if the employee has not earned three promotions in thirty years span of regular service.

Further, the illustration under Para-28 also demonstrates that 1st financial upgradation would be admissible on completion of 10 years of regular service from the date of actual joining of the post in the entry grade, 2nd financial upgradation on completion of 20 years service from the date of initial appointment or 10 years from the date of 1st financial upgradation / promotion, whichever is earlier, and 3rd financial upgradation would be admissible on completion of 30 years service from the date of initial appointment or 10 years from the date of 2nd financial upgradation / promotion, whichever is earlier.

It is, therefore, advised that financial upgradation under MACP Scheme may be regulated strictly as per the stipulations contained in Board's letter of even number dated 10.06.2009 (RBE No.101/2009).
