



WESTERN RAILWAY

Headquarter Office,
Church gate,
Mumbai-400 020.

PS-NO20/2013

No.E(R&T) 890/60/Policy Vol.VI

Date: 19-03-2013

Sr.DPO-BCT/BRC/RTM/RJT/ADI/BVP
SPO (W)-PL, APO (W)-MX/DHD/SBI
WM-PRTN/BVP, WM(Sig)-SBI
Dy.CMM-MX/DHD/SBI
MD (JRH)-BCT, FA&CAO-CCG
CSC-CCG
Dy.CPO(S&C)-CCG

Sub: Appointment on compassionate grounds.

Powers have been delegated to DRM/CWM/HOD in terms of Railway Board's letter No.E(NG)II/99/RC-1/Genl/23 dtd.30/11/1999 circulated vide this office letter NO.E(R&T)890/60/Policy Vol.IV dt. 25/2/2000 (PS No.29/2000) to consider compassionate appointment in favour of widow/widower or any ward of her/his choice in respect of cases upto 20 years old from the date of death of the employee. However DRM/CWM/HOD can consider cases of wards who were minor at the time of death of ex-employee only when application is made within 2 years of ward attaining majority.

Further, powers have also been delegated to DRM/CWM/HOD to consider compassionate appointment in case of medical invalidation /de-categorisation in favour of any ward provided the application has been made within 5 years of such an event, whereas, CPO has been delegated power to consider compassionate appointment cases of wife/husband of medically invalidated/de-categorised employee where the wards are minor.


In following types of cases powers are exercised by General Manager personally in terms of Railway Board's letter E(NG)II/98/RC-1/64 dtd.28/07/2000 circulated vide this office letter NO.E(R&T)890/60/Policy Vol.VI dt. 10-8-2000/12-9-2000 (PS No.167/2000):-

- a) Compassionate appointment of first son/first daughter where request has been made after a period of 5 years from the date of medical invalidation.
- b) Consideration of application submitted more than 2 years after candidate became major.

It is observed that there are cases in which application for compassionate appointment for widow/widower or any ward has been made within the stipulated period but appointment to such widow/widower or ward could not be materialized for want of minimum educational qualification or other required eligibility criteria. Subsequently application is made for other ward after 5 years of medical invalidation/ Decategorisation or after 2 years of ward attaining majority.

At present these cases are sent by Divisions/Units to HQ office for obtaining personal approval of General Manager in terms of Board letter dt. 28/7/2000.

As a part of system improvement it is decided that in cases where first applications for compassionate appointment for widow/widower or any ward has been made within the time stipulated above but the same was not materialized due to some or other reasons, in such cases, the subsequent application made for any other ward is also to be considered as part of and in continuation of first application and as such to be considered as made within the time stipulated for and dealt accordingly.


(S. Bhattacharya) 19/3/13
Chief Personal Officer