

WESTERN RAILWAY

P.S.No. 35/2013

Headquarter Office,
Churchgate, Mumbai-20

No. EP/Sports/~~Policy~~ Policy/0

Date: 14.05.2013

To,
All DRMs / CWMs & Units Incharge,
C/- Genl. Secy., WREU-GTR / WRMS-BCT.
C/- GS-All India SC/ST Rly Employees. Assn, 'W' Zone, Mumbai
C/- GS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Change in norms for recruitment of sportspersons against sports quota through Talent Scouting and Open Advertisement from the year 2013-14 onwards.

=====

A copy of Railway Board's letter No.2012/E(Sports) 4(1)/1/Policy Clarification dated 22.4.2013 (Clarification/Corrigendum No.32) is sent herewith for information, guidance and necessary action.

Encl: As above.



(U. V. Patel)
Dy CPO(HRD)
For General Manager (E)

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 2012/E(Sports)/4(1)/1/Policy Clarifications

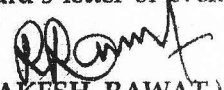
New Delhi, 22nd April 2013

The General Managers (P),
All Zonal Railways including
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,
The CAO(R), DMW/Patiala,
The DG, RDSO/Lucknow.

Sub. :- Changes in norms for recruitment of sportspersons against sports quota through Talent Scouting and Open Advertisement from the year 2013-14 onwards.

Ref. :- Railway Board's letters of even number dated dt. 18.04.2012 (RBE No. 52/2012) and 03.09.2012 (RBE No. 95/2012).

Please connect Board's letters mentioned above and ensure recruitment of sportspersons against sports quota from the year 2013-14 onwards, keeping in view the policy guidelines and revised sports quota distribution for recruitment of sportspersons through Talent Scouting and Open Advertisement, as detailed in Board's letter of even number dt. 18.04.2012 (RBE No.52/2012).



(RAKESH RAWAT)

Dy. Director, Estt.(Sports)

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 2012/E(Sports)/4(1)/1/Policy Clarifications

New Delhi, 3rd September 2012

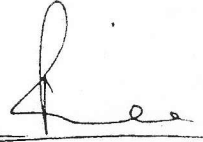
The General Managers (P),
All Zonal Railways including
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,
The CAO(R), DMW/Patiala,
The DG, RDSO/Lucknow.

Sub. :-Recruitment of sportspersons against sports quota.

Ref. :- Railway Board's letters of even number dated dt. 18.04.2012 (RBE No. 52/2012) & 26.06.2012 (RBE No. 75/2012) and 2010/E(Sports)/4(1)/1(Policy) dated 31.12.2010 (RBE No. 189B/2010).

In continuation of Board's letters referred to above regarding recruitment of sportspersons on Indian Railways against Sports Quota, following is clarified:-

- (i) Instructions issued vide Board's letter of even number dt. 18.04.2012 (RBE No. 52/2012) will come into effect for all recruitments against sports quota both through Talent Scouting and Open Advertisement from the year 2013-14 onwards.
 - (ii) All recruitments against sports quota both through Talent Scouting and Open Advertisement for the year 2012-13, will be done as per instructions issued vide Board's letter No. 2010/E(Sports)/4(1)/1(Policy) dated 31.12.2010 (RBE No. 189B/2010), read with modifications issued from time to time.
 - (iii) Any recruitment against sports quota for the year 2012-13 which has already been completed and conducted by the Railways as per Board's instructions dated 18.04.2012 (RBE No. 75/2012) remains valid.
2. Recruitment against sports quota both through Talent Scouting and Open Advertisement for the year 2012-13 must be initiated before 30.11.2012 and finalized by 28.02.2013. /
 3. Receipt of this letter may please be ensured.



(PARVEZ) 3/9/12
Director, Estt.(Sports)

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. 2012/E(Sports)/4(1)/1/Policy Clarifications

New Delhi, 26th June, 2012.

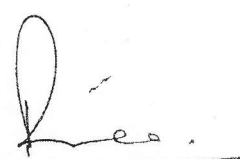
The General Managers (P),
All Zonal Railways including
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,
The CAO(R), DMW/Patiala,
The DG, RDSO/Lucknow.

Sub. :- Recruitment of sportspersons on Zonal Railways / Production Units against sports quota - clarification

Ref. :- Board's letter No. 2012/E(Sports)/4(1)/1/Policy Clarifications dated 18.4.2012 (RBE No. 52/2012).

In continuation to Board's letter of even number dated 18.4.2012 on the above subject, Board has, inter alia, decided as under:-

- (i) The cut off date for giving effect to the instructions issued on 18.4.2012 should be deferred and post dated to 1st October, 2012, and
 - (ii) In respect of any Notification for recruitment presently under finalization in terms of Board's revised instructions of 18.4.2012, the same should be notified on or after 1st October, 2012 duly indicating modifications if any and wherever notified, the same should be pended and renotified on or after 1st October, 2012 after checking for any modification.
2. Hindi version will follow.
 3. Receipt of this letter may please be acknowledged.


(PARVEZ) 26/6/12
Director, Estt.(Sports)

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. 2012/E(Sports)/4(1)/1/Policy Clarifications

New Delhi, 18th April 2012

The General Managers (F),
All Zonal Railways including
CLW, DLW, ICF, RCF, RWF, Metro Railway/Kolkata,
The CAO(R), DMW/Patiala,
The DG, RDSO/Lucknow.

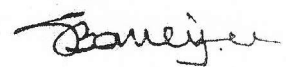
Sub. :- Recruitment of sportspersons on Zonal Railways / Production Units against sports quota.

Ref. :- Board's letter No. 2010/E(Sports)/4(1)/1(Policy) dt. 31.12.2010 (RBE No. 189B/2010) and Clarifications/Corrigendum issued thereto.

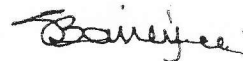
Board(MS), had formed a three Member Committee to examine and give suggestions for improvement to the existing procedure being followed on Zonal Railways / Production Units, for recruitment of sportspersons against sports quota, through the channel of Talent Scouting.

The recommendations of the Committee have been accepted by Board(MS) for implementation over all Zonal Railways and Production Units from the year 2012-13, i.e. 01.04.2012 onwards. Accordingly, the following paras of Board's letter dt. 31.12.2010 referred above, shall stand amended and replaced by Amended Para/New Para:-

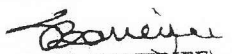
Para No.	Existing Para	Amended / New Para
2.1	Recruitment of Sportspersons shall be done through Talent Scouting and Open Advertisement. 60% of the total quota, including the share of Railway Sports Promotion Board (RSPB), shall be through Talent Scouting and balance 40% shall be filled up by Open Advertisement. Distribution of quota for a financial year, amongst Railways, Units, RSPB and Workshops having staff strength of 4000 or more, shall be as under:-	Recruitment of Sportspersons shall be done through Talent Scouting and Open Advertisement. 30% of the total sports quota, including the share of Railway Sports Promotion Board (RSPB), shall be through Talent Scouting and the balance 70% shall be filled up through Open Advertisement. All future recruitment (from 2012-13 onwards) against sports quota in Grade Pay Rs.1800 in scale Rs.5,200-20,200(PB-1), shall be only through the process of Open Advertisement. Accordingly, the revised distribution of sports quota for a financial year, amongst Railways, Units, RSPB and Workshops having staff strength of 4000 or more, shall be as per Annexure-A.
2.14 (New Para)		The General Manager of Zonal Railway / Production Unit is competent to transfer the Talent Scouting Quota allotted to their Railway/Unit for recruitment of sportspersons in Grade Pay Rs.1900 to Rs.4200 to Open Advertisement, in case suitable sportspersons are not found through the process of Talent Scouting. However, Open Advertisement Quota shall not be transferred to Talent Scouting.



2.15 (New Para)	...	<p>Game-wise distribution of Sports Quota:</p> <p>2.15.1 Zonal Railways/Production Units must finalize game-wise distribution of sports quota allotted for a financial year, in the attached proforma (Annexure-B), latest by 30th June of that financial year, with the approval of the President of concerned Zonal Railway/Unit Sports Association, for recruitment of sportspersons both through Talent Scouting and Open Advertisement. No recruitment against sports quota shall be done without game-wise distribution of quota in attached proforma.</p> <p>A copy of game-wise distribution of sports quota in prescribed proforma, must be sent to RSPB, immediately after the approval of the Competent Authority.</p> <p>2.15.2 The sports quota distribution should be done through a proper justification and should invariably contain the following information, on file, while obtaining approval of the Competent Authority:-</p> <p>(i) Name of sports discipline : (e.g. Athletics/ Hockey/Boxing/Cricket, etc.)</p> <p>(ii) Event : (e.g. like 100m/Goalkeeper/54Kg./Wicketkeeper, etc.)</p> <p>2.15.3 Any deviation from declared sports quota distribution is permissible only after the approval of the President of Sports Association of concerned Railway/Unit.</p>
4.1(m) - Notes (New Para)	...	<p>In team sports, only sportspersons who have actually played the sport in field, shall only be eligible. Therefore, a sportsperson who represents as member of a team in any recognized sports event/championship but has actually not played in the field, shall not be considered for recruitment against sports quota.</p>
4.2.1	<p>For recruitment against sports quota, the sports achievements shall be in the immediate previous two years for both Talent Scouting and Open Advertisement and sportspersons shall be an active player. For this purpose previous two financial years from the date of receipt of application or date of notification, as the case may be, shall be taken in to account. For example, for applications received in 2010-11 (i.e. from 01.04.2010 to 31.03.2011) for recruitment through Talent Scouting or notification issued</p>	<p>For recruitment against sports quota, recognized sports achievements should be in the current and/or immediate previous one financial year in the case of Talent Scouting and in the current and/or immediate previous two financial years in the case of Open Advertisement; and sportspersons should be an active player.</p> <p>For this purpose, the period shall be counted from the date of receipt of application in the case of Talent Scouting and from the date of notification in the case of Open Advertisement.</p> <p>For example, in the case of recruitment through Talent Scouting, applications received during 2012-13 (i.e. from 01.04.2012 to 31.03.2013), the sports achievements in recognized championships/events on or after 01.04.2011 shall only be considered for appointment, in the extant case.</p>

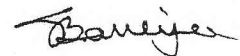


	<p>during this period for recruitment through Open Advertisement, the sports achievements of current and previous two financial years i.e. 2009-10 & 2008-09 shall be taken into account and therefore, sports achievements on or after 01.04.2008 shall only be considered for appointment, in the extant case. For this purpose concluding day of the championship shall be taken into account.</p>	<p>In the case of recruitment through Open Advertisement, notification issued during 2012-13 (i.e. from 01.04.2012 to 31.03.2013), the sports achievements in recognized championships/events on or after 01.04.2010 shall only be considered for appointment, in the extant case.</p> <p>In both cases, for validity of sports achievement, concluding day of the championship/event, shall be taken into account.</p>
8.1.3	<p>Trials of the candidates shall be conducted within one month from the date of receipt of the application from the candidate or receipt of case from Railway Board/RSPB.</p> <p style="text-align: center;">2012</p>	<p>For recruitment through Talent Scouting, all the eligible candidates of declared games and events, must be given opportunity for trials. Any eligible candidate of declared game & event, approaching the Railway for recruitment through Talent Scouting should immediately be registered and given a date for trial in due course.</p> <p>Trials of the candidates shall be conducted and completed within one month from the date of receipt of the application from the candidate or receipt of case from Railway Board/RSPB and all other formalities including issue of offer of appointment must be completed within three months from the date of receipt of application/case.</p> <p>In the case of receipt of application/case before the game-wise distribution of sports quota, the one month period for Trials and three months period for completing all formalities, shall be counted from the date of approval of Competent Authority for game-wise distribution of sports quota.</p>


 (S. BANERJEE)
 Dy. Director, Estt.(Sports)

**Sports Quota Allotted to a Zonal Railway / Production Unit
for Recruitment of Sportspersons in a Financial Year**

Para No.	Zonal Railway/ Production Unit	Name of Pay Band/ Scale	Pay Bands/ Scales	Corres- ponding Grade Pay	Quota Allotted for a Financial Year			Total Quota
					Open Advt.	Talent Scouting		
					ZR/PU Quota	ZR/PU Quota	RSPB Quota	
2.1.1	CR, ER, ECR, ECOR, NR, NCR, NER, NFR, NWR, SR, SCR, SER, SECR, SWR, WR, WCR	PB-2	9,300-34,800	4,200	...	...	1	1
		PB-1	5,200-20,200	2,800	5	1	1	7
		PB-1	5,200-20,200	2,400	16	4	2	22
		PB-1	5,200-20,200	2,000				
		PB-1	5,200-20,200	1,900	21	5	4	30
Total Quota Per Railway								
2.1.2	CLW, DLW, DMW, ICF, RCF, RWF, RDSO, Metro Rly./Kolkata	PB-2	9,300-34,800	4,200	...	...	1	1
		PB-1	5,200-20,200	2,800	2	1	...	3
		PB-1	5,200-20,200	2,400				
		PB-1	5,200-20,200	2,000	8	2	1	11
		PB-1	5,200-20,200	1,900				
Total Quota Per Unit					10	3	2	15
2.1.3	Headquarter of each Zonal Railway	PB-1	5,200-20,200	1,800	10	...	...	10
2.1.4	Each Division of Zonal Railway	PB-1	5,200-20,200	1,800	5	...	...	5
2.1.5	DLW, ICF, RCF, CLW	PB-1	5,200-20,200	1,800	15	...	...	15
2.1.6	DMW, RWF, Metro Railway Kolkata	PB-1	5,200-20,200	1,800	5	...	...	5
2.1.7	RDSO	PB-1	5,200-20,200	1,800	3	...	...	3
2.1.8	Workshops (having the staff strength of 4000 or more)	PB-1	5,200-20,200	1,800	3	...	...	3



Railway
Game-wise Distribution of Sports Quota for the Financial Year
for Recruitment of Sportspersons through Talent Scouting & Open Advertisement

S. No.	Game	Category (Men Women)	No. of Sportspersons proposed to be Recruited During the Year								Total	Game-wise Total
			Grade Pay Rs. 4200		Grade Pay Rs. 2400/2800		Grade Pay Rs. 1900/2000		GP Rs. 1800			
			Talent Sctg.	Open Adv.	Talent Sctg.	Open Adv.	Talent Sctg.	Open Adv.	Open Adv.			
1	Aquatics	Men										
		Women										
2	Archery	Men										
		Women										
3	Athletics	Men										
		Women										
4	Badminton	Men										
		Women										
5	Ball Badminton	Men										
		Women										
6	Basketball	Men										
		Women										
7	Billiards, Snooker, 8Ball & 9Ball Pool	Men										
		Women										
8	Body Building	Men										
		Women										
9	Boxing	Men										
		Women										
10	Bridge	Men										
		Women										
11	Chess	Men										
		Women										
12	Cricket	Men										
		Women										
13	Cross Country	Men										
		Women										
14	Cycling	Men										
		Women										
15	Football	Men										
		Women										
16	Golf	Men										
		Women										
17	Gymnastics	Men										
		Women										
18	Handball	Men										
		Women										
19	Hockey	Men										
		Women										
20	Kabaddi	Men										
		Women										
21	Kho-Kho	Men										
		Women										
22	Powerlifting	Men										
		Women										
23	Shooting	Men										
		Women										
24	Table Tennis	Men										
		Women										
25	Tennis	Men										
		Women										
26	Volleyball	Men										
		Women										
27	Weightlifting	Men										
		Women										
28	Wrestling	Men										
		Women										
GRAND TOTAL												
Total Sports Quota Allotted to Railway/Unit for a Financial Year (excluding RSPB's Talent Scouting Quota)												

(Signature of President of concerned Zonal Railway/Unit Sports Association)

Copy to : Secretary/RSPB, 452 Rail Bhavan, New Delhi-110001.

(Handwritten Signature)