

WESTERN RAILWAY

P.S.No. 45/2013

Headquarter Office,
Churchgate, Mumbai-20

No. E/HER/778/0

Date: 06.2013
8.7.13


To,
All DRMs / CWMs & Units Incharge,
C/- Genl. Secy., WREU-GTR / WRMS-BCT.
C/- GS-All India SC/ST Rly Employees. Assn, 'W' Zone, Mumbai
C/- GS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Revision of minimum rates of wages and variable dearness allowance.

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A copy of Railway Board's letter No.2011/E(LL)/AT/MW/1 dated 26.04.2013 (RBE No.39/2013) is sent herewith for information, guidance and necessary action.

Encl: As above.


(S. B. Marshale) 8/7/13
Dy.CPO(W)
For General Manager (E)

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. 2011/E (LL)/AT/MW/1

RBE No. 39 /2013
New Delhi dated: 26.04.2013

- ✓ The General Managers, All Indian Railways, PUs and PSUs,
Metro Railway, Kolkata, CORE, Allahabad
The General Managers, (Construction), All Indian Railways
The Director General, RDSO, Lucknow
The DG/Railway Staff College, Vadodara
The Directors, IRICEN, IRIEEN, IRISSET, IRIMEE, IRITM
The CAO, COFMOW, Tilak Bridge, New Delhi
The CAO, Rail Coach Factory / Raebareli, Kishan Ganj, Delhi-7
The CAO, Rail Wheel Plant, Bela

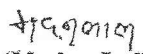
**Sub: Revision of minimum rates of wages and variable
dearness allowance.**

A copy each of Orders No. (i) 1/2(3)/2013-LS.II, (ii) 1/2(5)/2013-LS.II, (iii) No.1/2(6)/2013-LS.II and (iv) No.1/2(7)/2013-LS.II dated 18.3.2013 revising the rates of variable dearness allowance for contract workers engaged in (i) Construction or maintenance of roads or in Building operations etc., (ii) loading and unloading operations in railway goods sheds, parcel offices of Railways, (iii) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 and (iv) employment of watch and ward respectively is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01.04.2013

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract laborers.

3. This issue with the concurrence of the Finance Directorate of Ministry of Railways.

Please acknowledge receipt.


(Madan Lal)
Director Estt. (LL)

D.A.: As above (10 pages)

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)

आरबीई सं. 39/2013

सं.2011/ई (एलएल)/एटी/एमडब्ल्यू/1

नई दिल्ली, दिनांक: 26.04.2013

महाप्रबंधक,

सभी भारतीय रेलें/उत्पादन इकाइयां एवं सार्वजनिक क्षेत्र के उपक्रम,

मैट्रो रेल, कोलकाता, कोर, इलाहाबाद,

महाप्रबंधक (निर्माण), सभी भारतीय रेलें,

महानिदेशक, अ.अ.मा.सं./लखनऊ,

महानिदेशक, रेलवे स्टाफ कॉलेज, वडोदरा,

निदेशक, इरिसेन, इरीन, इरिसेट, इरिमी, आईआरआईटीएम,

मुख्य प्रशासनिक अधिकारी, कॉफमो, तिलक ब्रिज, नई दिल्ली,

मुख्य प्रशासनिक अधिकारी/रेल कोच फैक्टरी/रायबरेली, किशन गंज, दिल्ली-7

मुख्य प्रशासनिक अधिकारी, रेल पहिया संयंत्र, बेला.

विषय: मजदूरी और परिवर्तनीय महंगाई भत्ते की न्यूनतम दरों में संशोधन।

(i) सड़कों अथवा बिल्डिंग परिचालनों आदि का निर्माण अथवा अनुरक्षण, (ii) रेलवे के माल शेडों, रेलों के पार्सल कार्यालयों में लदान तथा उतराई के कार्यों (iii) मैनुअल स्केवेंजर्स नियोजन और शुष्क शौचालय सन्निर्माण (प्रतिबंध) अधिनियम, 1993 के अंतर्गत निषिद्ध कार्यकलापों को छोड़कर स्वीपिंग और सफाई के रोजगार कार्य और (iv) वाच एंड वाई के लिए लगाए गए ठेका श्रमिकों के लिए परिवर्तनीय महंगाई भत्ते की दरों में संशोधन करने के संबंध में क्रमशः 18.03.2013 के आदेश सं.(i)1/2(3)/2013-एलएस.॥, (ii)1/2(5)/2013-एलएस.॥ (iii)1/2(6)/2013-एलएस.॥ (iv)1/2(7)/2013-एलएस.॥ की एक-एक प्रतिलिपि इसके साथ सूचना और कड़े अनुपालन हेतु भेजी जा रही है। ये दरें 01.04.2013 से लागू होंगी।

2. रेलें, प्रमुख नियोक्ता होने के नाते यह सुनिश्चित करें कि ठेकेदारों द्वारा ठेका श्रमिक (आर एंड ए) अधिनियम, 1970 और न्यूनतम मजदूरी अधिनियम, 1948 के उपबंधों का कड़ाई से पालन किया जा रहा है और ठेका श्रमिकों के लिए निर्धारित की गई न्यूनतम मजदूरी की व्यवस्था की जा रही है।

3. इसे रेल मंत्रालय के वित्त निदेशालय की सहमति से जारी किया जाता है।

कृपया पावती दें।

महानिदेशक
(मदन लाल)

निदेशक स्थापना (एलएल)

संलग्नक: यथोक्त (10 पृष्ठ)

E.L.L. Mangal

No.1/2(3)/2013-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 18.03.2013

O R D E R

In exercise of the powers conferred by Central Government vide Notification 1285(E) dated 20-5-2009 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2012 reaching 215.83 from 202.83 (base 2001 = 100) and thereby resulting in an increase of 13 points for Industrial Workers as under. This order shall come into force w.e.f. 01.04.2013

The rates of Variable Dearness Allowance for workers employed in CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES would be as under:-


Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	117.00	96.00	78.00
Semi-Skilled/Unskilled Supervisory	128.00	109.00	91.00
Skilled/Clerical	141.00	128.00	109.00
Highly Skilled	153.00	141.00	128.00

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2013 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	<u>180.00 + 117.00</u> 297.00	<u>150.00 + 96.00</u> 246.00	<u>120.00 + 78.00</u> 198.00
Semi-Skilled/Unskilled Supervisory	<u>200.00 + 128.00</u> 328.00	<u>170.00 + 109.00</u> 279.00	<u>140.00 + 91.00</u> 231.00
Skilled/ Clerical	<u>220.00 + 141.00</u> 361.00	<u>200.00 + 128.00</u> 328.00	<u>170.00 + 109.00</u> 279.00
Highly Skilled	<u>240.00 + 153.00</u> 393.00	<u>220.00 + 141.00</u> 361.00	<u>200.00 + 128.00</u> 328.00

The VDA has been rounded-off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held of 26-8-2008.

The Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(B.K. SANWARIYA)
CHIEF LABOUR COMMISSIONER(C)

No.1/2(5)/2013-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 18.03.2013

ORDER

In Exercise of the powers conferred by Central Government vide notification No. S.O. 1284 (E), dated 20.05.2009, of the Ministry of Labour & Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the Average Consumer Price Index number for the preceding period of six months ending on 31.12.2012 reaching 215.83 from 202.83 (Base: 2001 = 100) and thereby resulting in an increase of 13 points for industrial workers and direct that this order shall come into force w.e.f. 01.04.2013

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODSHEDS, GODOWNS, WAREHOUSES ETC. AND (iii) DOCKS AND PORTS would be as under:-

P

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	117.00
'B'	96.00
'C'	78.00

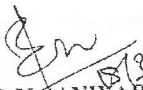
Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.04.2013 would be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
'A'	180.00	+ 117.00	= 297.00
'B'	150.00	+ 96.00	= 246.00
'C'	120.00	+ 78.00	= 198.00

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The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26-8-2008.

Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(B.K. SANWARIYA)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

- 5 -

No.1/2(6)/2013-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 18.03.2013

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.1994(E) dated 7th Aug., 2008 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance for the employees engaged in "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993" w.e.f. 1.4.2013 on the basis of rise in the average consumer price index number reaching 215.83 from 202.83 (Base 2001 - 100) and thereby resulting in an increase of 13 points calculated on the basis of average for the period of six months ending on 31.12.2012 The revised rates of Variable Dearness Allowance w.e.f. 01.04.2013 shall be as under:-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993" would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	117.00
B	96.00
C	78.00

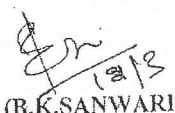
Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2012 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	180.00	+ 117.00	= 297.00
B	150.00	+ 96.00	= 246.00
C	120.00	+ 78.00	= 198.00

~~6~~

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at annexure 1 for ready reference.


(B.K.SANWARIYA)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached

-7-

No.1/2(7)/2013-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 18.03.2013

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.2288(E) dated 18th September, 2012 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance the employees engaged in "Employment of Watch and Ward" on the basis of rise in the average consumer price index number reaching 215.83 from 202.83 (Base 2001 - 100) and thereby resulting in an increase of 13 points calculated on the basis of average for the period of six months ending on 31.12.2012. The rates of Variable Dearness Allowance w.e.f. 01.04.2013 shall be as under:-

I. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (without arms) would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	128.00
B	109.00
C	91.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2013 to employees employed in WATCH AND WARD (without arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total (Rs.)
A	200.00	+	128.00	= 328.00
B	170.00	+	109.00	= 279.00
C	140.00	+	91.00	= 231.00

II. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (with arms) would be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	141.00
B	128.00
C	109.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2013 to employees employed in WATCH AND WARD (with arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total (Rs.)
A	220.00	+	141.00	361.00
B	200.00	+	128.00	328.00
C	170.00	+	109.00	279.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at annexure 1 for ready reference.


(B.K.SANWARIYA)
CHIEF LABOUR COMMISSIONER(C)

To
As per list attached.

Classification of cities for purposes of fixation of Minimum Wages of scheduled employment
in the Central Sphere.

AREA - "A"

1	Ahmedabad	(UA)
2	Bengaluru	(UA)
3	Kolkata	(UA)
4	Delhi	(UA)
5	Greater Mumbai	(UA)
6	Hyderabad	(UA)
7	Kanpur	(UA)
8	Lucknow	(UA)
9	Chennai	(UA)
10	Nagpur	(UA)
11	Faridabad Complex	
12	Ghaziabad	
13	Gurgaon	
14	Noida	
15	Secunderabad	
16	Navi Mumbai	

AREA - "B"

1	Agra	(UA)
2	Ajmer	
3	Aligarh	
4	Allahabad	(UA)
5	Amravati	
6	Amritsar	(UA)
7	Aurangabad	(UA)
8	Bareilly	(UA)
9	Bhavnagar	
10	Bikaner	
11	Bhopal	
12	Bhubaneswar	
13	Chandigarh	(UA)
14	Coimbatore	(UA)
15	Cuttack	(UA)
16	Durgapur	
17	Gorakhpur	
18	Guwahati City	
19	Guntur	
20	Gwalior	(UA)
21	Indore	(UA)
22	Hubil-Dharwad	
23	Jabalpur	(UA)
24	Jaipur	(UA)

25	Jalandhar	(UA)
26	Jamshedpur	(UA)
27	Jodhpur	
28	Kochi	(UA)
29	Kolhapur	(UA)
30	Kozhikode	(UA)
31	Kota	
32	Ludhiana	
33	Madurai	(UA)
34	Meerut	(UA)
35	Moradabad	(UA)
36	Mysore	(UA)
37	Nasik	(UA)
38	Pune	(UA)
39	Patna	(UA)
40	Raipur	(UA)
41	Rajkot	
42	Ranchi	(UA)
43	Solapur	
44	Srinagar	(UA)
45	Surat	(UA)
46	Thiruvananthapuram	(UA)
47	Vadodara	(UA)
48	Varanasi	(UA)
49	Vijayawada	(UA)
50	Vishakhapatnam	(UA)
51	Warangal	
52	Mangalore	(UA)
53	Puducherry	(UA)
54	Salem	(UA)
55	Tiruppur	(UA)
56	Tiruchirappalli	(UA)
57	Asansol	(UA)
58	Belgaum	(UA)
59	Bhiwandi	(UA)
60	Dhanbad	(UA)
61	Dehradun	(UA)
62	Jammu	(UA)
63	Jalandhar Cantt.	
64	Jamnagar	(UA)
65	Durg-Bhilai Nagar	(UA)

Area 'C' will comprise all areas not mentioned in this list.
 NB U.A. stands for Urban Agglomeration.