

WESTERN RAILWAY

P.S.No. 61/2014

Headquarter Office,  
Churchgate, Mumbai-20

No. EP 839/0 Vol V

Date: 08.07.2014

To,  
All DRMs / CWMs & Units Incharge,  
C/- Genl. Secy., WREU-GTR / WRMS-BCT.  
C/- GS-All India SC/ST Rly Employees. Assn, 'W' Zone, Mumbai  
C/- GS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Erroneous implementation of MACP Scheme on Railways..

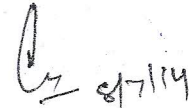
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A copy of Railway Board's letter No.PC-V/2009/ACP/2 dated 27/06/2014 is sent herewith for information, guidance and necessary action.

Railway Board's letters mentioned therein have been circulated by this office as indicated below:-

| Railway Board's letter No. & date    | Circulated under this office letter No. & date           |
|--------------------------------------|----------------------------------------------------------|
| PC-V/2009/ACP/2 dated 29/12/2011     | No. EP 839/0 Vol V dt.16.1.2012<br>(P.S.No. 02/2012)     |
| PC-V/2009/ACP/11/WR dated 26/02/2014 | No. EP 839/0 Vol V (L) dt.28.3.2014<br>(P.S.No. 29/2014) |

Encl: As above.



( Rajesh Choudhari )  
Dy CPO(HRD)  
For General Manager (E)

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board) रेलवे बोर्ड

No PC-V/2009/ACP/2

New Delhi, dated 27.06.2014

The General Managers (P)  
All Indian Railways & PUs

**Sub: - Erroneous implementation of MACP Scheme on Railways.**

It has been brought to the notice of Board's office through its Vigilance Dte. that on some of the Railways, 3<sup>rd</sup> financial upgradation under MACP Scheme is being allowed on completion of 20 years of service from 1<sup>st</sup> promotion considering deemed 2<sup>nd</sup> MACPS of the concerned employee well before 01/09/2008. As the MACP Scheme has come into effect from 01/09/2008 only such an assumption is blatantly flawed.

In this regard, attention is invited to Board's letter of even number dt.29.12.2011 whereby it has been categorically clarified that 3<sup>rd</sup> financial upgradation is admissible either on completion of 30 years service from the date of initial appointment OR further 10 years from the date of 2<sup>nd</sup> financial upgradation/promotion, whichever is earlier.

It is therefore emphasized that the instructions communicated vide Board's letter dt.29.12.2011 may please be strictly adhered to as any deviation therefrom may attract vigilance action. Further, necessary remedial action, wherever required, may please taken immediately.



(N.P. Singh)

Dy. Director, Pay Commission - V  
Railway Board

Copy to:

1. FA&CAOs -All Indian Railways & PUs.
2. EDV(A), w.r.t his note No.2014/V4/WR/PNL/24, dt.29.05.2014