

## **WESTERN RAILWAY**

Headquarter office, Churchgate, Mumbai-400 020.

Date: 13 -07-2012

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No. E(R&T) 890/60/Policy Vol. VI

Sr. DPO-BCT/BRC/RTM/RJT/ADI/BVP SPO (W)-PL, APO (W)-MX/DHD/SBI WM-PRTN/BVP, WM (Sig)-SBI Dy. CMM-MX/DHD/SBI MD (JRH)-BCT/ Dy. CPO(S&C)-CCG FA&CAO/CSC-CCG/Chief Cashier-CCG

Sub: Appointment on compassionate ground.

Ref: This office letter No. E(R&T) 890/60/Policy Vol. IV Dated 17-02-2000 (PS No. 29/2000).

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In terms of this office letter No. E(R&T) 890/60/Policy Vol. IV dated 17-02-2000 (PS No.29/2000), it was advised that in cases of compassionate ground appointment arising out of complete medical invalidation of employees above 55 years of age at the time of invalidation, powers were vested with General Manager for consideration.

Now in partial modification of the instructions contained in this office letter dated 17/2/2000 (PS No.29/2000) referred to above it is hereby advised that in case of appointment of wife/ward of employees medically invalidated above 55 yrs., powers for considering appointment are delegated to DRMs / HODs / CWMs.

The other powers delegated to DRMs/CWMs/HODs vide letter mentioned above and from time to time remain unchanged.

In following cases arising out of Medical invalidation / Decategorisation, the cases shall continue to be sent for approval of General Manager:

- i) Request received after two years of ward attaining majority.
- ii) Application made after 5 yrs from the date of medical invalidation of ex- employee.
- iii) Cases of Employees medically decategorised between the period from 29/4/99 to 18/1/2000 (including both days) and 18/1/2000 to 14/6/2006 (including both days).
- iv) Relaxation in lower age limit.
- v) Cases of widows/wards of Casual Labour/ substitute.
- vi) Compassionate appointment sought for dependents brother/sister of bachelor employee.
- vii) Appointment in Clerical Category.
- viii) Cases of married daughters/widow daughters/divorced daughters.
- ix) Cases of appointment in grade pay Rs.4600/-

Following cases will also be sent to HQ for obtaining the approval of CPO.

- i) In cases of medical invalidation/Decategorisation where compassionate ground appointment is sought for wife when ward is minor.
- ii) Cases of upper age relaxation.
- iii) Appointment in Ticket Examiner category.

This has the approval of General Manager.

(S. Bhattacharya)
Chief Personnel Officer

WE (Policy)

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gs- Au India OBC Rly Empl Assn, Mumbai
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