

WESTERN RAILWAY

P.S.No.76/2013

Headquarter Office,  
Churchgate, Mumbai-20

No. E(P)246/0 Vol.V

Date: .09.2013

To,  
All DRMs / CWMs & Units Incharge,  
C/- Genl. Secy., WREU-GTR / WRMS-BCT.  
C/- ZG-All India SC/ST Rly Employees. Assn, 'W' Zone, Mumbai  
C/- ZG-All India OBC Rly Empl. Assn, Mumbai.

Sub: Promotion of Railway employees – consideration of ACRs.  
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A copy of Railway Board's letter No.E(NG)I-2012/PM 1/5 dated 30.8.2013 (RBE No.84/2013) is sent herewith for information, guidance and necessary action.

Encl: As above.

  
( K. R. Harshé )  
SPO(M&E)

For General Manager (E)

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड)/RAILWAY BOARD

No. E(NG)I-2012/PM1/5

New Delhi, dated 30.08.2013

The General Managers  
All Indian Railways / Production Units  
(As per standard list)

**Subject:** Promotion of Railway employees – consideration of ACRs.

**Reference:** PNM/NFIR Item No. 35/2012 - Promotion of Railway employees – consideration of ACRs.

With reference to above mentioned PNM item, the said matter has been carefully considered by this Ministry and it has been decided that in order to avoid any ambiguity on the issue, average marks of the last two ACRs be taken into account for the purpose of ACR for the third year, where minimum residency period for promotion to the next higher grade is two years and the ACR for the third year is not available, so that all eligible candidates having rendered minimum two years of service are not deprived of being considered for selection to the next higher grade on the ground of non-availability of ACR for the third year.

Accordingly, the Indian Railway Establishment Manual Vol. I may be amended as in the Advance Correction Slip No. 226 enclosed.

Please acknowledge receipt of this letter.

Hindi version will follow.

Encl: As above.

  
(Kajal Mukherjee)  
Joint Director Estt. (N)III  
Railway Board

INDIAN RAILWAY ESTABLISHMENT MANUAL VOLUME-I

(REVISED EDITION 1989)

CHAPTER-II, SECTION "B"

Rules Governing the Promotion of Group "C" Staff

ADVANCE CORRECTION SLIP NO. 226

After clause (m) of the existing Para 219, the following clause (n) may be inserted:

"219 (n). Where minimum residency period for promotion to the next higher grade is two years and the ACR for the third year is not available, average marks of the last two ACRs be taken into account for the purpose of ACR for the third year, so that all eligible candidates having rendered minimum two years of service are considered for selection to the next higher grade."

(Authority: Ministry of Railway's Letter No. E(NG)I-2012/PM1/5 dated 30.08.2013)