

WESTERN RAILWAY

P.S.No. 80/2014

Headquarter Office,
Churchgate, Mumbai-20

No. EP 637/0 Vol.VI

Date: 31/07/2014

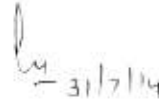
To,
All DRMs / CWMs & Units Incharge,
C/- Genl. Secy., WREU-GTR / WRMS-BCT.
C/- ZS-All India SC/ST Rly Employees. Assn,'W' Zone, Mumbai
C/- ZS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Admissibility of Maternity Leave and Child Care Leave to
surrogate mother – consideration thereof.

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A copy of Railway Board's letter No.E(P&A)I-2013/CPC/LE-3 dated
15.07.2014 is sent herewith for information, guidance and necessary action.

Encl: As above.


31/7/14
(Rajesh Chaudhari)
Dy CPO(HRD)
For General Manager (E)

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

No. E(P&A)I-2013/CPC/LE-3


New Delhi, dated 15.07.2014

The General Manager,
All Indian Railways/Production Units,
WR, Mumbai

Sub: Admissibility of Maternity Leave and Child Care Leave to surrogate mother - consideration thereof.

One of the zonal Railways had raised the issue regarding admissibility of Maternity Leave and Child Care Leave to surrogate mother. The matter was examined in consultation with DOP&T, who have informed that the Ministry of Health & Family Welfare has mooted a Bill on ART (Assisted Reproductive Technology), which is presently before the Parliament and the same includes the aspect of surrogacy. The decision on the legislation may be awaited. In the circumstances, Maternity Leave and Child Care Leave are not admissible to surrogate mother at present.

(This disposes of Northern Railway's letter No. 433-E/14/Pt.X/EIV dated 15.10.2013.)


(K. Shankar)
Director/Estt.(P&A),
Railway Board.