

**WESTERN RAILWAY**

**P.S. No. 94/2012**

Headquarter Office,  
Churchgate, Mumbai

No. EP(HRD)/261/0 Vol.VII

dt. 27.09.2012

To,  
All DRMs / CWMs & Unit Incharges,  
C/- Genl. Secy., WREU-GTR / WRMS-BCT.  
C/- GS- All India SC/ ST Rly Employees Assn., Mumbai  
C/- GS- All India OBC Rly Employees Assn., Mumbai.

Sub: Creation of posts on the Railways.

- Ref: (i) Board's letter No. E(G)82 EC-2 dt. 12/07/1984 circulated vide this office letter No. EP 261/0 Vol. IV dt. 24/07/1984(PS No. 188).  
(ii) Board's letter No. E(NG)II/91/PO/Genl/2 dt. 24/06/1991 circulated vide this office letter No. EP 261/0 Vol. IV dt. 12/07/1991(PS No. 130/91).  
(iii) Board's letter No. E(G)98 EC 2-3 dt. 03/08/1998 circulated vide this office letter No. EP/261/0 Vol. VII dt. 13/10/1998.  
(iv) Board's letter No. E(MPP)2003/1/88 dt. 05/04/2006 circulated vide this office letter No. EP(HRD) 261/0 Vol. VII dt. 19/07/2007(PS No. 116/2007).  
(v) CPO's letter No. E/HRD/Creation Procedures dt. 18/11/2009 & 22/4/2010.

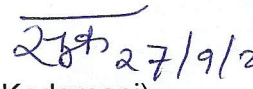
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The powers for creation of NG posts, as issued from time to time by Railway Board were reviewed by the General Manager and revised instructions on the subject were issued vide CPO's letters under reference (v), dt. 18/11/2009 & 22/4/2010. In addition, the General Manager vide his D O letter to DRMs, No. Z/GM/N&O/Creation of Posts dt. 29/5/2012 has issued further instructions, which are to be followed in-toto for creation of posts.

Now, please find enclosed herewith Railway Board's letter No. E(MPP)2012/1/10 dt. 04/09/2012(RBE No. 96/2012), wherein instructions issued vide letters under reference (i) to (iv) have been reiterated and further clarification has been provided for the terms 'new assets' and 'new organizations', for information and guidance.

Hindi version will follow.

Encl: As above.

  
(S Kademani)  
For General Manager(Estt.)

Copy of Railway Board's letter No.E(MPP)2012/1/10 (RBE No.96/2012 dated 04.09.2012 addressed to General Managers, All Indian Railways and Others.

Sub: Creation of posts on the Railways.

Ref: Board's letter No.E(G)82 EC2-2 dated 12.07.1984.

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In terms of Railway Board's letter No.E(G)82 EC2-2 dated 12.07.84, and letter No.E(NG)II/91/PO/Genl./2 dated 24/06/1991 as amended from time to time, GMs are empowered to create non-gazetted posts chargeable to revenue only for new assets and new organizations, with matching surrender and in consultation with their FA&CAOs. In terms of Board's letter No.E(G)98 EC 2-3 dated 03/08/1998, General Managers were permitted to delegate the powers of creation of non-gazetted posts for the maintenance and operation of the new assets, with matching surrender of posts, to the DRMs. Further, in terms of Board's letter No. E(MPP)2003/1/88 dated 05/04/2006 on the subject of "Creation of posts required for maintenance, and operation of new assets", it was decided that DRMs may be allowed to create the posts in Safety and Operational categories on 1:1 basis, i.e. by surrendering 1 post in a particular grade, a fresh post can simultaneously be created in the same lower grade, with the approval of General Manager.

2. Queries have been received from some Railways which give the impression that Board's instructions on the subject have not been correctly understood by the Railways and hence the following clarifications are issued.

3. It is clarified that **General Managers can create posts for new assets/ organizations and that DRMs can create posts only for new assets** and that for creation of all other posts on Zonal Railways, for operation and statutory requirements as also those required for Vigilance and Security organizations, approval of the Railway Board is required. The term 'new assets' was always intended to include not only assets created by or through works executed by the Construction Organization (including Railway Electrification) but also all assets created or acquired by the open line organization. All additions to rolling stock as distinct from replacements (debitable to Capital) are also treated as 'new assets' for this purpose. As regards a 'new organization', the same is defined as an organization, with specified structure and hierarchy, newly created, for a specific purpose and the need for which has been specifically accepted/ approved by the Railway Board.

4. Railways/ Pus are required to follow these clarifications strictly.

5. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

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