

WESTERN RAILWAY

Headquarter Office  
Churchgate,  
Mumbai- 400 020.

P. S. No. 112/2013  
No. EP 839/0 Vol. V

Dated 31.12.2013

To,  
All DRMs/CWMs & Unit incharge  
C/- Genl Secy., WRMS-BCT/WREU-GTR  
C/- GS-All India SC/ST Rly Employees Assn 'W' Zone, Mumbai.  
C/-GS-All India OBC Rly Employees Association Mumbai.


Sub: Modified Assured Career Progression Scheme for Railway Servants-  
Treatment of employees selected under GDCE Scheme-Clarification  
regarding.

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A copy of this office letter No. EP 839/0 Vol V dated 30/9/2013 addressed to  
Dy. Director/Pay Commission -V seeking clarification on the above subject and  
Railway Board's reply received vide letter No. PC-V/2011/M/4/NFIR dated  
13/12/2013 is sent herewith for information, guidance and necessary action please.

Board's letter No. S. No. PC-VI/299 dated 12/9/2012 (RBE No. 100/2012)  
PC-V/2009/ACP/2  
mentioned therein, was circulated vide this office letter No. EP 839/0 Vol V (P.S. No.  
99) dated 01.10.2012.

Encl : As above

  
( U. V. Patel )  
Dy. CPO (HRD)  
For General Manager(E)

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(Railway Board)रेलवे बोर्ड

No PC-V/2011/M/4/NFIR

New Delhi, dated 13.12.2013

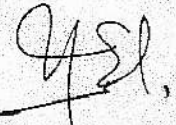
The General Manager (P)  
Western Railway  
Mumbai

Sub:-Grant of financial upgradation under MACPS-treatment of employees selected under LDCE/GDCE Scheme-clarification reg.

Ref: -WR's letter No. EP 839/0 Vol.V, dt. 30.09.2013 forwarded by NFIR's letter No.IV/MACPS/09/Pt.7, dt.16.10.2013.

With reference to Western Railway's above mentioned letter, it is stated that the instructions on MACP Scheme are issued on the basis of the orders issued by DoP&T, the nodal department of Govt. on MACP Scheme. The same are to be adopted mutatis mutandis in respect of Railway employees.

Further, Railway Board's letter dated 12-09-2012 regarding regulation of MACPS in case of employees who selected under LDCE/GDCE clearly demonstrates that if the RRs prescribe for '**Promotion Quota**' through LDCE/GDCE, such appointment would be treated as **promotion** for MACPS purpose. Moreover, the instructions on MACPS are categorical and unambiguous, the same should be strictly followed without making a reference to Board's office on such frivolous issue.

  
(N.P.Singh)

Dy. Director, Pay Commission-5  
Railway Board



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No.EP 839/0 VOL.V

Date: 30/09/2013.

DY. Director / Pay commission-V  
Railway Board,  
New Delhi

Sub: Grant of Financial Upgradation under MACP Scheme –Treatment  
of employees selected under LDCE/GDCE Scheme--  
Clarification regarding.

Ref: Railway board's letter S.No. PC-VI/299  
No.PC-V/2009/ ACP/2 dated 12/09/2012  
(RBE No 100/2012).

One of the Recognised Unions on this Railway has taken up the issue for granting Financial Upgradation under MACP Scheme Para (ii) of the Railway Board's letter under reference.

In terms of relevant paras of IREM VOL.I 2009 (Reprint edition) the posts in certain categories particularly JE are filled up in following manner:

- 50 % - through RRB
- 25 % - by Promotion as per seniority
- 25% - by calling applications i.e. LDCE.

GS-WRMS has taken up the issue that the 25% LDCE quota in JE to be considered as direct recruitment for the purpose of benefit of Modified ACP as Railway Board does not make any distinction between GDCE & LDCE as far as Modified ACP is concerned.

Board are requested to clarify:

- (i) There is NO provision for GDCE in Promotion quota. Hence Board's intention of using word GDCE in promotion quota be advised/clarified.
- (ii) In some of the categories mainly Paras 141,142,146A, 147,148 of Indian Railway Establishment Manual VOL.I 1989(reprint in 2009) where 25% quota is prescribed to be filled up by LDCE, (from serving employees), however the word 'Promotion' is not mentioned. Whether the employees selected against the LDCE quota are to be treated as promoted or as recruited to that grade for MACP purpose .

(U.V.Patel)  
Dy.CPO (HRD)  
For General Manager (E)