

WESTERN RAILWAY

P.S.No. 115/2013

Headquarter Office,
Churchgate, Mumbai-20

No. EP 830/0 Vol.VI

Date: 6.1.2014

To,
All DRMs / CWMs & Units Incharge,
C/- Genl. Secy., WREU-GTR / WRMS-BCT.
C/- ZG-All India SC/ST Rly Employees. Assn, 'W' Zone, Mumbai
C/- ZG-All India OBC Rly Empl. Assn, Mumbai.

Sub: Restructuring of certain Group 'C' cadres.
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A copy of Railway Board's letter No.PC-III/2013/CRC/6 dt. 19.12.2013 (R.B.E.No.133/2013) is sent herewith for information, guidance and necessary action.

The Board's letter have already been circulated under this office letter number quoted below.

Sr. No.	Board's letter No. & Date.	This office letter No. & date and P.S.No.
1.	No.PC-III/2013/CRC/4 dt.8.10.2013. (R.B.E.No.102/2013)	No.EP830/0 Vol.VI dt.15.10.2013 (P.S.No.84/2013).

Encl: As above.



(U. V. Patel)
Dy.CPO(HRD)
For General Manager (E)

WESTERN RAILWAY

GOVERNMENT OF INDIA / भारत सरकार
MINISTRY OF RAILWAYS / रेल मंत्रालय
RAILWAY BOARD / रेलवे बोर्ड

No. PC-III/2013/CRC/6

~~RBE No. 133~~ / 2013

New Delhi, dated 19.12.2013.

The General Managers, **WESTERN Railway, MUMBAI.**
All Indian Railways/ Production Units, RDSO etc. &
Director General, Central Training Institutes.

Sub. : Restructuring of certain Group 'C' cadres.

Reference item 2 (Applicability to various cadres) of Board's letter No. PC-III/2013/CRC/4 dated 08.10.2013 (RBE No. 102/2013).

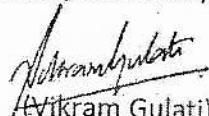
Both the Federations (AIRF/NFIR) had advised that Railways are facing difficulty in implementing the instructions contained in item 2 of Board's letter *ibid* regarding "only those temporary posts which are in operation for atleast three years may also be taken into account for the purpose of applying revised percentage" and requested Board to amend this clause.

In view of the above, the matter has been reviewed by the Ministry of Railways (Railway Board) and it has been decided that existing instructions contained in item 2 of Board's letter PC-III/2013/CRC/4 dated 08.10.2013 (RBE No. 102/2013), may be revised as follows :-

<u>Item</u>	<u>Existing instruction</u>	<u>Modified instruction</u>
(2)	These orders will be applicable to the permanent regular cadres (excluding surplus & supernumerary posts) of the Open Line establishments including Workshops, Production Units, RDSO and Centralized Training Institutes. Only those temporary posts which are in operation for atleast three years may also be taken into account for the purpose of applying revised percentage. This will be subject to certification that these posts are meant for regular activities which will continue and not for any sporadic requirements.	These orders will be applicable to the permanent regular cadres (excluding surplus & supernumerary posts) of the Open Line establishments including Workshops, Production Units, RDSO and Centralized Training Institutes. Temporary posts may be taken into account for the purpose of cadre restructuring subject to certification that these posts are meant for regular activities which will continue and not for any sporadic requirements. In the event of any temporary posts so reckoned being surrendered within a period of three years of their original creation, percentage distribution of posts in the cadre would also be suitably re-adjusted, not later than the time of the first subsequent annual review.

This issues with the approval of Finance Directorate of the Ministry of Railways.

Kindly acknowledge receipt.


(Vikram Gulati)
Director, Pay Commission-II
Railway Board.