

WESTERN RAILWAY

P.S.No.127/2012

Headquarter Office,  
Churchgate, Mumbai-20

No. EP 58/18 Vol.IV

Date: 21.12.2012

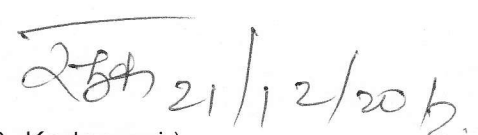
To,  
All DRMs / CWMs & Units Incharge,  
C/- Genl. Secy., WREU-GTR / WRMS-BCT.  
C/- GS-All India SC/ST Rly Employees. Assn,'W' Zone, Mumbai  
C/- GS-All India OBC Rly Empl. Assn, Mumbai.

Sub : Extension of deputation period of non-gazetted staff of the Railways  
with Public Sector Undertakings/ Autonomous bodies beyond three/  
four years.

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A copy of Railway Board's letter No.E(NG) I-2010/DP/23 dated 11.11.12  
is sent herewith for information, guidance and necessary action.

Encl: As above.

  
( S. Kademani )  
For General Manager(E)

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

No.E(NG)I-2010/DP/23

New Delhi, dated 11.12.2012

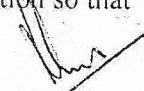
The General Managers(P)  
All Zonal Railways &  
Productions Units, RDSO etc.

Sub:- Extension of deputation period of non-gazetted staff of the Railways with Public Sector Undertakings/Autonomous bodies beyond three/four years.

Instructions have been issued from time to time emphasizing on compliance of existing procedure while seeking extension of deputation term of Railways' employees working with various organization outside the normal field of working. Nevertheless, it has been noticed persistently that the instructions on the subject are not being followed. The deputationists are allowed to overstay beyond their approved term of deputation attracting harsh provisions of policy of overstay while on deputation including termination of lien etc. Further in terms of DOP&T's O.M. No.6/8/2009-Estt.(Pay II) dated 17.06.2010 circulated to the Railways under this Ministry's letter No.2010/F(E)II/1(1)/1 dated 28.07.2010, an employee appointed on deputation/foreign service, may elect to draw either the pay in the scale of pay of deputation/foreign service post or his/her basis pay in the parent cadre plus deputation(duty) allowance thereon plus personal pay, if any. However, in case of Government employee on deputation/Foreign Service to CPSEs, this option will not be allowed and their pay will be governed in terms of the orders issued by Department of Public Enterprises vide O.M. No.26.11.2008 which stipulate that on deputation to CPSE the staff will be allowed only deputation pay in addition to Basic Pay plus Grade Pay as drawn in Railways. This must be incorporated in the letter relieving the staff for deputation.

2. While processing the cases of extension of deputation terms beyond three years, it has been observed that the deputationists are assigned higher grade pays even in some cases two grades above that of the grade pay of his/her parent Railway in violation of the above provisions. When the cases of extension of deputation beyond five years reached to DOP&T, that Department have taken this scenario seriously and asked for certain clarifications which are required to be sent.

3. The matter has been considered. It is advised that the instructions of DOP&T and DPE issued to the Railways from time to time, may be followed scrupulously and Railways' employees may not be allowed to join other organizations on deputation basis in higher grade pay and also not allowed to overstay while on deputation so that such piquant situation can be avoided in future.

  
(R. Mukundan)  
Executive Director Estt.(N)  
Railway Board.