

WESTERN RAILWAY

P.S.No.139/2012

Headquarter Office,
Churchgate, Mumbai-20

No. EP (P&A) 773/0 Vol.VII

Date:17.01.2013

To,
All DRMs / CWMs & Units Incharge,
C/- Genl. Secy., WREU-GTR / WRMS-BCT.
C/- GS-All India SC/ST Rly Employees. Assn,'W' Zone, Mumbai
C/- GS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Transfer to lower post under FR 15(a).

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A copy of Railway Board's letter No.F(E)II/2009/FOP/1 Misc dt.27/12/2012
(RBE No.146/2012) is sent herewith for information, guidance and necessary action.

Encl: As above.



(S. Kademani)
For General Manager(E)

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

PC-VI No. 308
RBE No. 146

No.F(E)II/2009/FOP/1 Misc.

New Delhi, dt. 27 .12.2012


The General Managers
All Indian Railways etc.
(As per Standard Mailing List)

Sub:- Transfer to lower post under FR 15(a)

Reference is invited to Board's letter No. F(E)II/2009/FOP/1 Misc. dated 30.11.2009 in terms of which DoP&T's O.M. No. 13/9/2009-Estt(Pay-I) dated 21.10.2009 was circulated. DoP&T vide their O.M. No. 16/4/2012-Pay-I dated 5th November 2012 has issued further clarification regarding transfer to a lower post under FR 15(a). A copy thereof is sent herewith for information and guidance.

please acknowledge receipt.

DA: As above.


(Mrs. Sukhender Kaur)
Joint Director Finance (Estt.),
Railway Board

No.F(E)II/2009/FOP/1 Misc.

New Delhi, dt. 27 .12.2012

Copy (with 40 spares) forwarded to the Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan.


For Financial Commissioner/Railways

भारत सरकार
रेल मंत्रालय (रेलवे बोर्ड)

पीसी-VI सं. 308
आरबीई सं. 146

सं. एफ(ई)11/2009/एफओपी)/1 मिस.

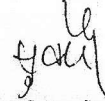
नई दिल्ली, दिनांक 27.12.2012

महाप्रबंधक
सभी भारतीय रेलें आदि
(मानक डाक सूची के अनुसार)

विषय:-एफआर 15(क) के अंतर्गत निचले पद पर स्थानांतरण।

बोर्ड के दिनांक 30.11.2009 के पत्र संख्या एफ(ई)11/2009/एफओपी)/1 मिस. की ओर ध्यान दिलाया जाता है, जिसके अंतर्गत कार्मिक एवं प्रशिक्षण विभाग के दिनांक 21.10.2009 का कार्यालय ज्ञापन सं 13/9/2009-इस्ट(पे-1) परिपत्रित किया गया था। कार्मिक एवं प्रशिक्षण विभाग ने दिनांक 5 नवंबर, 2012 के अपने कार्यालय ज्ञापन सं. 16/4/2012-पे-1 के माध्यम से एफआर 15(क) के अंतर्गत निचले पद पर स्थानांतरण के संबंध में आगे स्पष्टीकरण जारी किया है। इसकी एक प्रति इस पत्र के साथ सूचना एवं मार्गदर्शन के लिए भेजी जाती है।

कृपया पावती दें।



(श्रीमती सुखेन्द्र कौर)

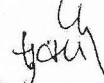
संयुक्त निदेशक वित्त (स्थापना)
रेलवे बोर्ड

संलग्न : यथोक्त

सं. एफ(ई)11/2009/एफओपी)/1 मिस.

नई दिल्ली, दिनांक 27.12.2012

प्रतिलिपि (40 अतिरिक्त सहित) भारत के उप नियंत्रक एवं महा लेखापरीक्षक (रेलें), कमरा सं. 224 रेल भवन, नई दिल्ली को प्रेषित।



कृते वित्त आयुक्त/रेलें

16/4/2012-Pay-1
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training

New Delhi, 5th Nov., 2012

OFFICE MEMORANDUM

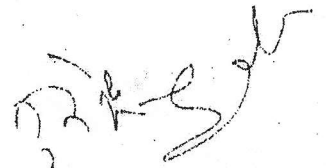
Subject: Transfer to lower post under FR 15(a).

The undersigned is directed to refer to this Department's OM No. 16/6/2001-Estt (Pay-1) dated the 14th February, 2006, read with OM of even number dated the 4th January, 2007, which clarified that on transfer to the lower post/scale under FR 15(a), the pay of a Government servant holding a post on regular basis will be fixed at a stage equal to the pay drawn by him in the higher grade. If no such stage is available, the pay will be fixed at the stage next below the pay drawn by him in the higher post and the difference may be granted as personal pay to be absorbed in future increments. If the maximum of the pay scale of the lower post is less than the pay drawn by him in the higher post, his pay may be restricted to the maximum under FR 22(1)(a)(3).

2. Further, it was clarified vide the OM No. No. 13/9/2009-Estt (Pay-1) dated the 21st October, 2009 that consequent upon implementation of the revised pay structure comprising grade pays and running Pay Bands, w.e.f. 1.1.2006 in cases of appointment of Government servants to posts carrying lower Grade Pay under FR 15(a) on their own request, the pay in the pay band of the Government servant will be fixed at a stage equal to the pay in the pay band drawn by him prior to his appointment against the lower post. However, he will be granted grade pay of lower post. Further, in all cases, he will continue to draw his increments based on his pay in the pay band + grade pay (lower).

3. The above Office Memorandum also provides that in case the transfer to a lower post was made subject to certain terms and conditions then the pay may be fixed according to such terms and conditions.

4. All Ministries/Departments are requested to revise the Terms/Conditions of such transfers in line with the para 2 above.



(Mukesh Chaturvedi)

Deputy Secretary to the Government of India

To

All Ministries/Departments(as per standard list)