

WESTERN RAILWAY

P.S.No. 140/2014

Headquarter Office,
Churchgate, Mumbai-20

No. E(P&A)773/0 Vol.III

Date: 31/12/2014

To,

All DRMs / CWMs & Units Incharge,

C/- Genl. Secy., WREU-GTR / WRMS-BCT.

C/- ZS-All India SC/ST Rly Employees, Assn, 'W' Zone, Mumbai

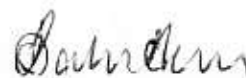
C/- ZS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Fixation of pay on appointment from one ex-cadre post to
another ex-cadre post.

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A copy of Rly. Board's letter No.E(P&A)-II/2004/PP-9 dtd 20.11.2014
is sent herewith for information, guidance and necessary action.

Encl: As above.



(Babu Augustine)
APO(B&A)

For General Manager (E)

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(P&A)-II/2004/PP-9

New Delhi, dated 11/11/2014.

The General Manager,
All Indian Railways/Production Units.

**Sub.: Fixation of pay on appointment from one ex-cadre post
to another ex-cadre post.**

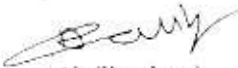
Ref.: PNMAIRF Item No. 8/2008.

National Federation of Indian Railwaymen have raised the issue regarding fixation of pay on appointment from one ex-cadre post to another ex-cadre post. The issue was discussed in the PNM Meeting and it has been decided to re-iterate the provisions of para 4 of Board's letter No. E(P&A)II-85/PP-24 dated 31-12-1985 in this respect. Para 4 of Board's letter No. E(P&A)-II-85/PP-24 dated 31/12/1985 states as follows :

"The matter has been carefully considered and the President is pleased to decide that on appointment to a second or subsequent ex-cadre post in a higher pay scale than that of the previous ex-cadre post, the pay may be fixed with reference to the pay drawn in the cadre post and if the pay so fixed happens to be less than the pay drawn in the previous ex-cadre post, the difference may be allowed as personal pay to be absorbed in future increases in pay. This is subject to the condition that on both the occasions the employee should have opted to draw pay in the scales of pay attached to the ex-cadre posts".

Therefore, it is re-iterated that instructions contained in Board's letter dated 31/12/1985 and as further clarified from time to time may be followed for fixation of pay of the staff appointed from one ex-cadre post to another ex-cadre post.

The above has consent of Finance Dtc. of Railway Board.


(K. Shankar)
Director, E(P&A),
Railway Board.