

WESTERN RAILWAY

P.S.No.56/2011

Headquarter Office,  
Churchgate,Mumbai-20

No. EP(P&A)70/0 Vol. VII

Date: 18.5.2011

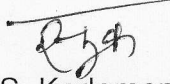
All DRMs / CWMs & Units Incharge,  
C/- Genl. Secy., WREU-GTR / WRMS-BCT.  
C/- GS-All India SC/ST Rly Employees. Assn, 'W' Zone, Mumbai  
C/- GS-All India OBC Rly Empl .Assn, Mumbai.

Sub: Revision of minimum rates of wages and Variable Dearness Allowance.

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A copy Railway Board's letter No. 2011/E(LL)/AT/MW/1 dt. 2.5.2011 (RBE No. 56/2011) is sent herewith for information, guidance and necessary action.

Encl: As above

  
( S. Kademani )  
Dy.CPO(HRD)  
For General Manager(E)

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GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

RBE No.56 / 2011

NO. 2011/E (LL)/AT/MW/1

New Delhi dated: 02.05.2011

The General Managers, All Indian Railways, Production Units and PSUs,  
Metro Railway, Kolkata, CORE, Allahabad  
The CAO (Construction), All Indian Railways.  
The Director General, RDSO, Lucknow.  
The DG/Railway Staff College, Vadodara  
The Directors, IRICEN, IRIEEN, IRISSET, IRIMEE, IRITM  
The CAO, COFMOW, Tilak Bridge, New Delhi  
The CAO, MTP, Chennai and Mumbai  
The Chief Administrative Officer, Rail Coach Factory / Raebareli, Kishan Ganj, Delhi-7 and  
All Public Sector Undertakings.

**Sub: Revision of minimum rates of wages and Variable Dearness Allowance.**

Further to this Ministry's letter No. E(LL)2009/AT/MW/1 dated 30.11.2010, a copy each of Orders No. (i) 1/5(3)/2011-LS.II, (ii)1/5(4)/2011-LS.II, (iii) No.1/5(5)/2011-LS.II, (iv) No.1/5(6)/2011-LS.II and (v) No. 1/5(7)/2011-LS.II dated 25.03.2011 received from Ministry of Labour & Employment revising the rates of variable dearness allowance for contract workers engaged in (i) Construction or maintenance of roads or in Building operations etc., (ii)stone mines for stone breaking and stone crushing, (iii) loading and unloading operations in Railway Goods Sheds, Parcel Offices of Railways, (iv) sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 and (v) employment of watch and ward respectively w.e.f. 01.04.2011 is sent herewith for information, guidance and necessary action.

This issues with the concurrence of the Finance Directorate of Ministry of Railways.

Please acknowledge receipt.

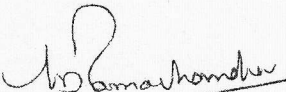
  
(A.D. Ramachandran)  
Director Estt. (LL)  
Telefax No. 011-23384771

D.A.: As above

NO. 2011/E (LL)/AT/MW/1

New Delhi dated: 02.05.2011

1. FA & CAOs, All Indian Railways/Production Units.
2. Executive Director (Finance) RDSO, Lucknow.
3. The Chief Commissioner of Railway Safety, Lucknow

  
(A.D. Ramachandran)  
Director Estt. (LL)

No.1/5(3)/2011 LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated 25 March, 2011

**ORDER**

In exercise of the powers conferred by Central Government vide Notification 1285(E) dated 20-5-2009 of the Ministry of Labour and Employment the undersigned, hereby revises the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2010 reaching 180.50 from 171.33 (base 2001 = 100) and thereby resulting in an increase of 9.17 points for industrial workers as under and directs that this order shall come into force w.e.f. **1.4.2011:-**

The rates of Variable Dearness Allowance for workers employed in CONSTRUCTION OR MAINTENANCE OF ROADS, RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO TELEVISION, TELEPHONE TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES would be as under:-

Category of worker	Rates of V.D.A. as Area wise per day (in Rupees)		
	A	B	C
Unskilled	67.00	55.00	45.00
Semi-Skilled/Unskilled Supervisory	73.00	62.00	52.00
Skilled/Clerical	81.00	73.00	62.00
Highly Skilled	87.00	81.00	73.00

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 1.4.2011 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	$\frac{180.00 + 67.00}{247.00}$	$\frac{150.00 + 55.00}{205.00}$	$\frac{120.00 + 45.00}{165.00}$
Semi-Skilled/Unskilled Supervisory	$\frac{200.00 + 73.00}{273.00}$	$\frac{170.00 + 62.00}{232.00}$	$\frac{140.00 + 52.00}{192.00}$
Skilled/ Clerical	$\frac{220.00 + 81.00}{301.00}$	$\frac{200.00 + 73.00}{273.00}$	$\frac{170.00 + 62.00}{232.00}$
Highly Skilled	$\frac{240.00 + 87.00}{327.00}$	$\frac{220.00 + 81.00}{301.00}$	$\frac{200.00 + 73.00}{273.00}$

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board meeting held of 26-8-2008.

The Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(N.K. Prasad)

CHIEF LABOUR COMMISSIONER (C)

To

As per list attached

No.1/5/(4)2011 LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated 25 March, 2011

ORDER

In exercise of the powers conferred by Central Government vide notification No. S.O. 278 (E), dated 3<sup>rd</sup> March, 2006 of the Ministry of Labour & Employment, the undersigned orders the payment of Variable Dearness Allowance to workers engaged in stone mines for **Stone breaking & Stone crushing** w.e.f 1.4.2011 on the bases of rise in the average consumer price index number reaching 835.70 from 793.27 (Base: 1982 = 100) and thereby resulting in an increase of 42.44 point calculated on the basis of average for the period of six months ending on 31.12.2010. The rates of Variable Dearness Allowance w.e.f 1.4.2011 as under :-

Item of work	Rates of Variable Dearness Allowance as on 1.4.2011
--------------	--

- |   |            |
|---|------------|
| 1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *    |            |
| (i) Soft Soil   | Rs. 61.87  |
| (ii) Soft Soil with rock  | Rs. 92.78  |
| (iii) Rock  | Rs. 123.73 |
| 2. Removal and stacking of rejected stones with 50 metres lead 1.5 Metres lift. * | Rs. 49.49  |
| 3. Stone breaking or Stone Crushing for the Stone size of:-                       |            |
| (i) 1.0 inch to 1.5 inches  | Rs. 383.57 |
| (ii) Above 1.5 inches to 3.0 inches   | Rs. 327.88 |
| (iii) Above 3.0 inches to 5.0 inches  | Rs. 191.78 |
| (iv) Above 5.0 inches   | Rs. 157.76 |

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 1.4.2011 to the employees employed in Stone breaking or stone Crushing shall be as under:-

Category	Basic Wages		VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *				
(i) Soft Soil	Rs.103.53	+	Rs.61.87	= Rs.165.40
(ii) Soft Soil with rock	Rs.157.78	+	Rs.92.78	= Rs.250.56
(iii) Rock	Rs.208.09	+	Rs.123.73	= Rs. 331.82
2. Removal and stacking of rejected stones with 50 meters lead 1.5 meters lift. *	Rs. 82.44	+	Rs.49.49	= Rs.131.93

3. Stone Breaking or Stone Crushing for the stone size of category :- \*\*

Category	Basic Wages		VDA	Total
(i) 1.0 inch to 1.5 inches	Rs. 646.44	+	Rs. 383.57	= Rs.1030.01
(ii) Above 1.5 inches to 3.0 inches	Rs. 552.12	+	Rs. 327.88	= Rs. 880.00
(iii) Above 3.0 inches to 5.0 inches	Rs.322.69	+	Rs. 191.78	= Rs. 514.47
(iv) Above 5.0	Rs. 264.47	+	Rs. 157.76	= Rs. 422.23

The workers employed on minimum guaranteed time rate of wages per day would be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

\* Per 2.831 cube meters (100 cubic feet)

\*\* Per truck of 5.662 cubic meters (200 cft)

(N.K. Prasad)

CHIEF LABOUR COMMISSIONER (C)

To

As per list attached

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No.1/5(5)2011 LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated 25 March, 2011

ORDER

In Exercise of the powers conferred by Central Government vide notification No. S.O. 1284 (E), dated 20-5-2009, of the Ministry of Labour & Employment the undersigned, orders the payment of Variable Dearness Allowance consumer price index number for the preceding period of six month ending on 31.12.2010 reaching 180.50 from 171.33 (Base: 2001 = 100) and thereby resulting in an increase of 9.17 points for industrial workers and directs that this order shall come into force w.e.f. 1.4.2011 :-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (1) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODSHEDS, GODOWNS, WAREHOUSES ETC. AND (iii) DOCKS AND PORTS would be as under:-

AREA	RATES OF V.D.A. (IN RS.)
'A'	67.00
'B'	55.00
'C'	45.00

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 1.4.2011 would be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
'A'	180.00	+	67.00	247.00
'B'	150.00	+	55.00	205.00
'C'	120.00	+	45.00	165.00

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The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26-8-2008. Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para I as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(N.K. Prasad)

CHIEF LABOUR COMMISSIONER (C)

To

As per list attached.



No.1/5/(6)/2011-LS.II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated 25 March, 2011

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.1994(E) dated 7<sup>th</sup> Aug., 2008 of the Ministry of Labour & Employment, the undersigned orders the payment of Variable Dearness Allowance the employees engaged in "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993" w.e.f. 1.4.2011 on the basis of rise in the average consumer price index number reaching 180.50 from 171.33 (Base 2001 = 100) and thereby resulting in an increase of 9.17 points calculated on the basis of average for the period of six months ending on 31.12.2010. The rates of Variable Dearness Allowance w.e.f. 1.4.2011 shall be as under:-

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993" would be as under:-


AREA	RATES OF V.D.A. (in Rs.)
A	67.00
B	55.00
C	45.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 1.4.2011 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	180.00	+ 67.00	247.00
B	150.00	+ 55.00	205.00
C	120.00	+ 45.00	165.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at annexure 1 for ready reference.

  
(N.K. Prasad)

CHIEF LABDOUR COMMISSIONER©

To

As per list attached.

No.1/5(7)/2011-LS.II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 25 March, 2011

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.2232(E) and S.O.2233(E) dated 18<sup>th</sup> September, 2008 of the Ministry of Labour & Employment, the undersigned orders the payment of Variable Dearness Allowance the employees engaged in "Employment of Watch and Ward" on the basis of rise in the average consumer price index number reaching 180.50 from 171.33 (Base 2001 = 100) and thereby resulting in an increase of 9.17 points calculated on the basis of average for the period of six months ending on 31.12.2010 The rates of Variable Dearness Allowance w.e.f. 1.4.2011 shall be as under:-

I. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (without arms) would be as under:-

AREA	RATES OF V.D.A. (in Rs.)
A	67.00
B	55.00
C	45.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 1.4.2011 to employees employed in WATCH AND WARD (without arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)	
A	180.00	+	67.00	247.00
B	150.00	+	55.00	205.00
C	120.00	+	45.00	165.00

II. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (with arms) would be as under:-

AREA	RATES OF V.D.A. (in Rs.)
A	73.00
B	62.00
C	52.00

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 1.4.2011 to employees employed in WATCH AND WARD (with arms) would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			Total (Rs.)
	Basic Wages (Rs.)		V.D.A (Rs.)	
A	200.00	+	73.00	273.00
B	170.00	+	62.00	232.00
C	140.00	+	52.00	192.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in para 1 as amended from time to time. The present classification of cities into areas A; B & C is enclosed at annexure 1 for ready reference.

(N.K. Prasad)

CHIEF LABDOUR COMMISSIONER(C)

To

As per list attached:

# ANNEXURE - I

## Classification of cities for purposes of fixation of Minimum Wage of scheduled employment in the Central Sphere.

### AREA - "A"

1	Ahmedabad	(UA)
2	Bengaluru	(UA)
3	Kolkatta	(UA)
4	Delhi	(UA)
5	Greater Mumbai	(UA)
6	Hyderabad	(UA)
7	Kanpur	(UA)
8	Lucknow	(UA)
9	Chennai	(UA)
10	Nagpur	(UA)
11	Faridabad Complex	(UA)
12	Ghaziabad	
13	Gurgaon	
14	Noida	
15	Secunderabad	
16	Navi Mumbai	

### AREA - "B"

1	Agra	(UA)
2	Ajmer	
3	Aligarh	
4	Allahabad	
5	Amravati	(UA)
6	Amritsar	
7	Aurangabad	(UA)
8	Bareilly	(UA)
9	Bhavnagar	(UA)
10	Bikaner	
11	Bhopal	
12	Bhubaneshwar	
13	Chandigarh	
14	Coimbatore	(UA)
15	Cuttack	(UA)
16	Durgapur	(UA)
17	Gorakhpur	
18	Guwahati City	
19	Guntur	
20	Gwalior	
21	Indore	(UA)
22	Hubli-Dharwad	(UA)
23	Jabalpur	(UA)
24	Jaipur	(UA)

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25	Jalandhar	(UA)
26	Jamshedpur	(UA)
27	Jodhpur	
28	Kochi	(UA)
29	Kolhapur	(UA)
30	Kozhikode	(UA)
31	Kota	
32	Ludhiana	
33	Madurai	(UA)
34	Meerut	(UA)
35	Moradabad	(UA)
36	Mysore	(UA)
37	Nasik	(UA)
38	Pune	(UA)
39	Patna	(UA)
40	Raipur	(UA)
41	Rajkot	
42	Ranchi	(UA)
43	Solapur	
44	Srinagar	(UA)
45	Surat	(UA)
46	Thiruvananthapuram	(UA)
47	Vadodara	(UA)
48	Varanasi	(UA)
49	Vijayawada	(UA)
50	Vishakhapatnam	(UA)
51	Warangal	
52	Mangalore	(UA)
53	Nagpur	(UA)
54	Puducherry	(UA)
55	Salem	(UA)
56	Tiruppur	(UA)
57	Tiruchirappalli	(UA)
58	Asansol	(UA)
59	Belgaum	(UA)
60	Bhiwandi	(UA)
61	Dhanbad	(UA)
62	Dehradun	(UA)
63	Durg-Bhilai	
64	Jammu	(UA)
65	Jalandhar	(UA)
66	Jalandhar Cantt.	
67	Jamnagar	(UA)
68	Kanpur	(UA)
69	Durg-Bhilai Nagar	(UA)

Area 'C' will comprise all areas not mentioned in this list.

NB: U.A. stands for Urban Agglomeration.