

WESTERN RAILWAY

P.S.No.69/2011

Headquarter Office,  
Churchgate, Mumbai-20

No. E/SBF/1075/0 Vol. IV

Date: 14.06.2011

To,  
All DRMs / CWMs & Units Incharge,  
C/- Genl. Secy., WREU-GTR / WRMS-BCT.  
C/- GS-All India SC/ST Rly Employees. Assn,' W' Zone, Mumbai  
C/- GS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Amendment of provisions relating to Railway Staff Benefit Fund-  
Chapter 8 of the Indian Railway Establishment Code Volume-I, 1985  
Edition (Second Reprint Edition – 2003).

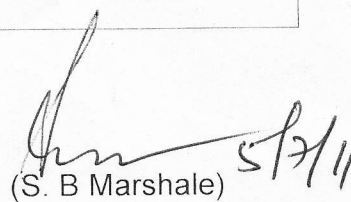
Ref: This Office letter of even no. dt.11.5.2010 (P.S.No.67/2010)

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A copy of Railway Board's letter No. E (W) 2010/FU-1/4 dt. 23.05.2011 ( RBE No.73/2011), is sent herewith for information, guidance and necessary action. Rly Bd's letter mentioned therein are circulated as under:

Sr No.	Railway Boards letter No. and date & RBE No.	Circulated under this office letter No and date * P.S. No.
1	No. E(W)2009/FU-1/4 dt. 17.8.2009 RBE No. 145/2009	E/Wel/1075/0 Vol. IV dt. 4.9.2009 (P.S. No. 157/2009)
2	No. E(W)2009/FU-1/4 dt. 26.04.2010 & 15.2.2011 RBE No. 62/2010	E/SBF/1075/0 Vol. IV dt. 11.5.2010 & 22.02.2011 P.S. No. 67/2010 & P.S. No. 38/2011

Encl: As above

  
(S. B Marshale)  
For General Manager(E)

Copy of Jr. Director, Estt.(Wel), Railway Board's letter No. E (W) 2010/FU-1/4 dt. 23.05.2011 ( RBE No.73/2011), addressed to General Managers, All Indian Railways and Others.

Sub: Amendment of provisions relating to Railway Staff Benefit Fund-  
Chapter 8 of the Indian Railway Establishment Code Volume-I, 1985  
Edition (Second Reprint Edition – 2003).

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In exercise of the powers conferred by the provisio to Article 309 of the Constitution, the President is pleased to direct that Rules 805(1) and 805(2) of the

Indian Railway Establishment Code, Volume -I, 1985 Edition be amended as per enclosed Advance Correction Slip No. 117.

This issues with the concurrence of the Finance Directorate of the Ministry of Railway.

Hindi version is enclosed

Encl: Advance Correction slip.

**INDIAN RAILWAY ESTABLISHMENT CODE VOLUME-I, 1985 EDITION  
(Second Reprint Edition-2003)  
CHAPTER-8**

**Railway Staff Benefit Fund**

**Advance Correction Slip No. 117**

- (1) Clause (1) of Rule 805 may be substituted by the following :

In addition to the credits to the Fund detailed in Rule 804, there shall be credited to the fund on the 1<sup>st</sup> April of each financial year an annual grant from the revenues of the Railway at a per capita rate of ₹ 500/- based on the sanctioned strength of non-gazetted Railway employees, permanent and temporary, as on the 31<sup>st</sup> March, posts charged to capital being excluded. The Fund shall be credited provisionally on the 1<sup>st</sup> April each year with an amount equal to the contribution for the previous year, the necessary adjustment being made as soon as the correct amount of the contribution has been determined. The distribution of ₹ 500/- among different activities will be as under :

(i)	General activities	
	(a)(1) Education	₹72.75
	(a)(2) Scholarship for higher education of Girl children of staff in grade pay ₹ 1,800/- and below (@ ₹1,200/- p.m)	₹100.00
	(a)(3) Scholarship for higher education of Male children of staff in grade pay ₹1,800/- and below (@ ₹1,000/- pm)	₹60.00
	(b) Recreation other than sports	₹22.25
	(c) Promotion of Cultural Activities.	₹10.50
	(d)(1) Relief of distress, sickness, etc.	₹50.00
	(d)(2) Relief of distress, sickness, etc. for staff in grade pay ₹1,800/- and below.	₹50.00
	(e) Women empowerment activities including higher education for girls.	₹23.00
	(f) Miscellaneous	₹10.50
(ii)	Sports activities	₹20.00
(iii)	Scouts activities	₹13.50
(iv)	Indigenous system of medicine including Homeopathy	₹22.50
(v)	Immediate relief in times of crisis arising out of natural calamities.	₹18.00
(vi)	Training for developing occupational skills of physically/mentally challenged wards especially girls of railway employees.	₹27.00
	<b>Total :</b>	<b>₹ 500.00</b>

(Authority : Board's letters No. E(W)2009/FU-1/4 dated 17-08-2009 and E(W)2010/FU-1/4 dated 26-04-2010 and 15-02-2011.)

- (2) Note 3 below Clause (2) of Rule 805 may be substituted by the following :

Based on the overall per capita contribution of ₹ 20.00 for sports activities, sports allotments shall continue to be made by the Ministry of Railways in consultation with the Railway Sports Promotion Board, to the Zonal Railways/Production Units.

Allotment of ₹ 13.50 for scouting activities will also be made by the Ministry of Railways. ₹ 18/- per capita allotted for "Immediate relief in times of crisis arising out of natural calamities" will be made from the "SBF Calamity Relief Fund" at the level of the Ministry of Railways. Therefore, allotment for ₹ 51.50 will be authorised centrally by Ministry of Railways (Railway Board) from sanctioned Budget allotments.

(Authority : Board's letter no. E(W)2010/FU-1/4 dated 26.04.2010)

WESTERN RAILWAY

P.S.No.116/2007

Headquarter office,  
Churchgate, Mumbai

No.EP(HRD)/261/0 Vol.VII

Dt.19.07.2007

To,  
All DRMs / CWMs & Units Incharge,  
C/- Genl.Secy., WREU-GTR / WRMS-BCT.  
C/- GS-All India SC/ST Rly Employees.Assn, Mumbai  
C/- GS-All India OBC Rly Empl.Assn, Mumbai.

Sub: Creation of posts required for Maintenance and operation of new assets.

Ref: (i) Board's letter No.E(G)96 EC2-1 dtd 7.8.96 (RBE No.65/96) circulated vide this office letter No.E/HRD/261/0 Vol.VII dt.13.11.96 (P.S.No.137/96)

(ii) Board's letter No.E(G)98 EC2-3 dated 3.8.98 circulated vide this office letter No.EP/261/0 Vol.VII dated 13.10.98.

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Earlier Board's letter No.E(G)98 EC2-3 dated 3.8.98 was modified and circulated vide this office letter No.EP/261/0 Vol.VII dated 13.10.98. GM, vide letter dated 13.10.98 had delegated powers for creation of NG post required for operation and maintenance of new assets to DRMs. These creations were to be done with equivalent matching surrenders and for which purpose divisions were permitted to maintain Divisional Vacancy Bank with 25% money value of posts surrendered.

Now Railway Board's revised instructions issued vide letter No.E(MPP) 2003/1/88 dated 05.04.2006 (R.B.E.No.45/2006) is enclosed herewith for information and guidance. Necessary action may be taken accordingly, henceforth.

Hindi version will follow.

Encl: As above.

( S K Albela )  
For General Manager (E)

Copy of Railway Board's letter No.E(MPP) 2003/1/88 dated 05.04.2006 (R.B.E.No.45/2006) addressed to General Managers, All Indian Railways and Others.

Sub: Creation of posts required for Maintenance and operation of new assets.

Ref: Board's letter No.E(G)96 EC2-1 dtd 7.8.96(RBE No.65/96)

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As per Railway Board's letter No.E(G)98 EC2-3 dated 3.8.98, the powers to create non-gazetted Group 'C' & 'D' posts required for maintenance and operation of new assets with matching surrender of posts of equivalent money value, was delegated to Divisional Railway Managers. They were permitted to operate a Vacancy Bank in their Division by crediting up to a maximum of 50% of the money value of the posts surrendered by them and the balance to be credited to the HQ Vacancy Bank.

The issue of allowing creation of posts in Safety and operational categories has been under consideration of Board. It has been decided that the DRMs may be allowed to create the above posts on 1:1 basis, i.e. by surrendering 1 post in a particular grade, a fresh post can simultaneously be created in the same/lower grade, with the approval of General Manager. The revised stipulation as above is however, subject to surrender of posts as advised in this office letter No.E(MPP) 2005/1/54/Vol.II dated 27.2.06 followed by ED(Trg. & MPP) letter dated 8.3.06.

This issues with the concurrence of the finance directorate of the Ministry of Railways.

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