

WESTERN RAILWAY

P.S.No.79/2011

Headquarter Office,
Churchgate, Mumbai-20

No. E(DAR)308/14/4

Date. 20.06.2011

To,

All DRMs / CWMs & Units Incharge,

C/- Genl. Secy., WREU-GTR / WRMS-BCT.

C/- GS-All India SC/ST Rly Employees. Assn, 'W' Zone, Mumbai

C/- GS-All India OBC Rly Empi. Assn, Mumbai.


Sub: Penalty of withholding of increments imposed under Vth Central Pay Commission scales and operated as per Vth Central Pay Commission Scales effective from 1.1.2006

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A copy of Railway Board's letter No. E(D&A)2009 RG 6-45 dated 31.03.2010 [RBE No. 48/2010] is sent herewith for information, guidance and necessary action.

Board's letter dt. 29.7.78 and 19.9.90 referred to therein was circulated vide this office letter of even no. dt. 21.8.78 and 5.10.90
20.11.90

Encl: As above.


(S M Meena)
for General Manager(E).

Copy of Railway Board's letter No. E(D&A)2009 RG 6-45 dated 31.03.2010 [RBE No. 48/2010] addressed to the General Managers All Indian Railways and others.

Sub: Penalty of withholding of increments imposed under Vth Central Pay Commission scales and operated as per Vth Central Pay Commission Scales effective from 1.1.2006

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Attention is invited to Board's letters No. E(D&A)78 RG6-17 dated 29.7.1978 and No. E(D&A)90 RG6-109 dated 19.9.90. In terms of these instructions issued in the context of implementation of IIIrd and IVth Pay Commission scales respectively, it was advised that the Appellate/Revising Authority, may, while considering the appeal/revision application submitted against the penalty of withholding of increments take into account the quantum of financial loss that would be sustained by the Railway servant in the preceding pay scale and the greater monetary loss that would result/ has resulted on re-fixation in the new Pay Commission scale and accordingly reduce or modify the penalty imposed.

Board have considered the matter further in the light of implementation of Vth Central Pay Commission scales from 1.1.2006 and desire that the Appellate/Revising Authorities while considering the appeal/revision petition against the penalty of withholding of increments imposed under the Vth Central Pay Commission scales and continuing on 1.1.2006 or imposed/effectuated between 1.1.2006 and 4.9.2008 that is, the date on which the Vth Central Pay Commission Scales were notified on Railways, may also take into account the greater monetary loss that would be sustained by the appellant/ petitioner on account of re-fixation of his pay under the Vth Central Pay Commission Scales from 1.1.2006 and take suitable decision regarding the quantum of the penalty.