

WESTERN RAILWAY

P.S.No.91/2011

Headquarter Office,  
Churchgate, Mumbai-20

No. EP(637)/0 Vol. VI  
EP 637/57 Vol.VII

Date: 06.07.2011

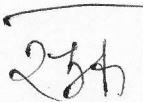
To,  
All DRMs / CWMs & Units Incharge,  
C/- Genl. Secy., WREU-GTR / WRMS-BCT.  
C/- GS-All India SC/ST Rly Employees. Assn,'W' Zone, Mumbai  
C/- GS-All India OBC Rly Empl. Assn, Mumbai.

Sub: Encashment of leave on Average Pay (LAP) while availing Privilege  
Pass/PTO – Clarification regarding.  
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A copy of Railway Board's letter No. F(E)III/2008/LE1/1 dated 22.6.2011  
[RBE No.95/2011 & PC-VI/266] is sent herewith for information, guidance and  
necessary action.

Rule 540-A/R-I, 1985 edition referred to therein, received earlier vide  
Railway Bd's letter dt. 29.10.2008 (RBE No. 161/2008) as ACS No. 107 has been  
circulated vide this office letter dt. 4.11.2008 (P.S. No.154/2008)

Encl: As above.

  
(S Kademani)  
Dy.CPO(HRD)  
For General Manager(E)

Copy of Railway Board's letter No. F(E)III/2008/LE1/1 dated 22.6.2011 [RBE  
No.95/2011 & PC-VI/266] addressed to the General Manager, All Indian  
Railways and Others.

Sub: Encashment of leave on Average Pay (LAP) while availing Privilege  
Pass/PTO – Clarification regarding.  
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References have been received in this office from some quarters seeking  
clarification as to whether Railway employees can avail encashment of leave in  
terms of Rule 540-A/R-1, 1985 Edition while proceeding on leave other than on  
LAP and Casual Leave.

2. The matter has been examined in consultation with the Department of Personnel & Training, the nodal department of the Government in the matter, and it is clarified that in order to claim encashment of LAP while availing Privilege Pass/PTO, in terms of the provisions contained in Rule 540-A/R-I, 1985 Edition and as modified/clarified from time to time, Railway employees are required to avail leave, including casual leave. Holidays, including Restricted Holidays, do not come within the ambit of the definition of leave for the aforesaid purpose.

3. Pleas acknowledge receipt.